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## Message of Commitment to Sustainable Management

The NLM Group aims to be a trusted corporate group that can provide value to all stakeholders under the Corporate Philosophy: Contribute to improving people's quality of life and environmental protection by continuing to create business, focused on aluminum.

Accordingly, we conduct fair and honest business and work sincerely to improve the quality of our products and services, and we have positioned actions on rapidly changing social issues such as climate change as strategic "Materiality (Key issues)" that support the NLM Group's business competitiveness and growth and are working to address this issue by setting targets and KPIs.

These efforts and the group's growth are supported by human capital. Our employees are "human capital," and improving employee engagement will maximize the value of the group. In particular, we believe that empowering women is extremely important for maximizing the value in the group's human capital composition and ensuring diversity in decision-making. We will achieve D&I and build a workplace where everyone can work with pride in their work.

The NLM Group will continue to contribute to the realization of a sustainable society by turning social issues into business opportunities and maximizing corporate value.

Nippon Light Metal Holdings Company, Ltd.  
President and Chief Executive Officer  
Ichiro Okamoto