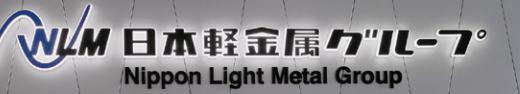


List of Officers

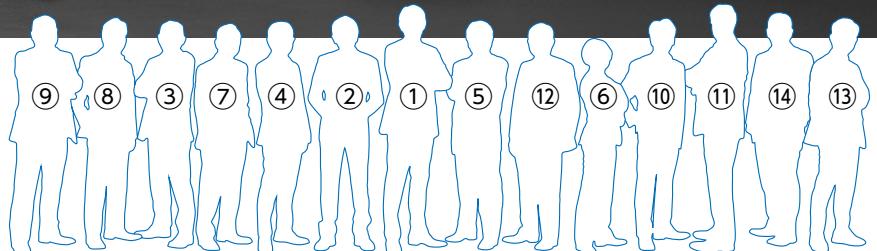


- ① Ichiro Okamoto
President and Chief Executive Officer
- ② Yasunori Okamoto
Director and Executive Vice President
- ③ Shuichi Asakuno
Director and Senior Executive Officer
- ④ Hiroyuki Matsudaira
Director and Senior Executive Officer

- ⑤ Ryoichi Hayashi
Outside Director
- ⑥ Keiko Tsuchiya
Outside Director
- ⑦ Tatsuya Tanaka
Outside Director
- ⑧ Tetsuhiro Hosono
Outside Director

- ⑨ Kiyoshi Miyake
Outside Director
- ⑩ Hideo Hirosawa
Full-time Audit & Supervisory Board Member
- ⑪ Yuji Suzuki
Full-time Audit & Supervisory Board Member
- ⑫ Yoshiki Sato
Outside Audit & Supervisory Board Member

- ⑬ Shintaro Kawai
Outside Audit & Supervisory Board Member
- ⑭ Jinseki Kim
Outside Audit & Supervisory Board Member



Skills matrix

Category	Name	Gender	Title	Profile	Number of shares held*	Skills							
						Corporate management	Manufacturing & Technology R&D IT	Sales Marketing Product development	Finance Accounting Banking	Governance Risk management Legal & Compliance	Personnel HR Development	Global experience	
Directors	Ichiro Okamoto	Male	President and Chief Executive Officer	April 1981: Joined Nippon Light Metal Co., Ltd. June 2006: Executive Officer of Nippon Light Metal Co., Ltd. June 2009: Director and Executive Officer of Nippon Light Metal Co., Ltd.	June 2012: Director and Senior Executive Officer of Nippon Light Metal Co., Ltd. October 2012: Director of Nippon Light Metal Holdings Co., Ltd. June 2013: President and Chief Executive Officer of Nippon Light Metal Co., Ltd.	June 2015: President and Chief Executive Officer of Nippon Light Metal Holdings Co., Ltd.	53,126	○	○	○	○	○	
	Yasunori Okamoto	Male	Director	April 1980: Joined Nippon Light Metal Co., Ltd. June 2008: Executive Officer of Nippon Light Metal Co., Ltd. June 2012: Executive Officer of Nippon Light Metal Co., Ltd.	October 2012: Executive Officer of Nippon Light Metal Holdings Co., Ltd. June 2013: Director of Nippon Light Metal Holdings Co., Ltd. June 2013: Director of Nippon Light Metal Co., Ltd.	June 2014: Director and Senior Executive Officer of Nippon Light Metal Co., Ltd. June 2020: Director and Executive Vice President of Nippon Light Metal Co., Ltd. June 2024: Director and Executive Vice President of Nippon Light Metal Holdings Co., Ltd.	28,614	○		○	○	○	
	Shuichi Asakuno	Male	Director	April 1988: Joined Nippon Light Metal Co., Ltd. June 2017: President and CEO of Nikkei MC Aluminium Co., Ltd. June 2021: Director of Nippon Light Metal Holdings Co., Ltd.	June 2021: Director and Executive Officer of Nippon Light Metal Co., Ltd. June 2024: Director and Senior Executive Officer of Nippon Light Metal Holdings Co., Ltd.		12,314		○	○	○	○	
	Hiroyuki Matsudaira	Male	Director	April 1989: Joined Shin Nikkei Co., Ltd. June 2010: Joined Nippon Light Metal Co., Ltd. June 2018: Executive Officer of Nippon Light Metal Co., Ltd.	June 2021: Executive Officer of Nippon Light Metal Holdings Co., Ltd. June 2021: Executive Officer of Nippon Light Metal Co., Ltd. June 2022: Director of Nippon Light Metal Holdings Co., Ltd.	June 2022: Director of Nippon Light Metal Co., Ltd. June 2024: Director and Senior Executive Officer of Nippon Light Metal Holdings Co., Ltd.	12,254			○	○	○	
	Ryoichi Hayashi	Male	Outside Director	April 1974: Joined Mitsubishi Corporation April 2007: General Manager of Mitsubishi Corporation March 2012: President of MMP K.K.	July 2012: Senior Corporate Counsellor of Energy Business Group of Mitsubishi Corporation June 2013: Outside Director of Nippon Light Metal Holdings Co., Ltd. March 2014: Director of Tokai Carbon Co., Ltd.		7,235	○		○		○	
	Keiko Tsuchiya	Female	Outside Director	April 1981: Joined DENTSU INC. October 2005: Executive Officer, Head of HR Division, Asia-Pacific Region of GE Toshiba Silicones Co., Ltd. (now Momentive Performance Materials Japan LLC)	February 2011: Vice President, Human Resources Division of Johnson & Johnson K.K. August 2015: Director of Adecco Ltd.	June 2020: Outside Director of Nippon Light Metal Holdings Co., Ltd. January 2022: Director of Modis Ltd. (now AKKODiS Consulting Ltd.) May 2024: Director of Educa & Quest Inc.	5,454	○				○	○
	Tatsuya Tanaka	Male	Outside Director	April 1980: Joined Fujitsu Limited April 2012: Officer of Fujitsu Limited April 2014: Corporate Executive Officer of Fujitsu Limited January 2015: Vice President of Fujitsu Limited	June 2015: President and Representative Director of Fujitsu Limited June 2019: Director, Chairman of Fujitsu Limited April 2020: Director, Chairman of Fujitsu Marketing Limited October 2020: Director, Chairman of Fujitsu Japan Limited	June 2021: Outside Director of Nippon Light Metal Holdings Co., Ltd. April 2022: Senior Advisor to Fujitsu Japan Limited	2,788	○	○	○	○	○	○
	Tetsuhiro Hosono	Male	Outside Director	April 1976: Joined the Ministry of International Trade and Industry July 2006: Director-General of Manufacturing Industries Bureau, the Ministry of Economy, Trade and Industry July 2009: Commissioner of Japan Patent Office August 2010: Director-General of Agency for Natural Resources and Energy	May 2012: Advisor to Mizuho Corporate Bank, Ltd. (now Mizuho Bank, Ltd.) June 2015: Executive Director of Middle East Institute of Japan June 2016: President and Representative Director of JECC Corporation	April 2018: Chairman & CEO of Japan Organization for Metals and Energy Security June 2023: President of Japan Patent Information Organization June 2024: Outside Director of Nippon Light Metal Holdings Co., Ltd.	0	○	○	○	○	○	○
	Kiyoshi Miyake	Male	Outside Director	April 1983: Joined Dai-Ichi Kangyo Bank, Ltd. April 2010: Executive Officer of Mizuho Corporate Bank, Ltd. (now Mizuho Bank, Ltd.) April 2012: Managing Executive Officer of Mizuho Corporate Bank, Ltd.	April 2016: Deputy President of Mizuho Bank, Ltd. April 2020: Chairman of Mizuho Securities Co., Ltd June 2022: President & Representative Director of Chuo-Nittōchi Group Co., Ltd.	June 2022: President & Representative Director of Chuo-Nittōchi Co., Ltd. June 2024: Outside Director of Nippon Light Metal Holdings Co., Ltd.	37	○		○	○		○
Audit & Supervisory Board Member	Hideo Hirosawa	Male	Full-time Auditor	April 1984: Joined Nippon Light Metal Co., Ltd. June 2016: President and Chief Executive Officer of Nikkei Technology Center Co., Ltd. June 2019: President and Chief Executive Officer of Nikkei Extrusions Co., Ltd.	June 2021: Full-time Audit & Supervisory Board Member of Nippon Light Metal Holdings Co., Ltd. June 2021: Audit & Supervisory Board Member of Nippon Light Metal Co., Ltd.		5,777			○		○	
	Yuji Suzuki	Male	Full-time Auditor	April 1985: Joined Nippon Light Metal Co., Ltd. June 2016: Executive Officer of Nippon Light Metal Co., Ltd. June 2023: Executive Officer of Nippon Light Metal Holdings Co., Ltd.	June 2023: Executive Officer of Nippon Light Metal Co., Ltd June 2024: Full-time Auditor of Nippon Light Metal Holdings Co., Ltd. June 2024: Audit & Supervisory Board Member of Nippon Light Metal Co., Ltd.		3,755		○			○	
	Yoshiki Sato	Male	Outside Auditor	April 1972: Joined Asahi Mutual Life Insurance Company April 2003: Executive Officer of Asahi Mutual Life Insurance Company April 2004: Managing Executive Officer of Asahi Mutual Life Insurance Company	July 2004: Director and Managing Executive Officer of Asahi Mutual Life Insurance Company July 2008: President and Representative Director of Asahi Mutual Life Insurance Company April 2017: Chairman and Representative Director of Asahi Mutual Life Insurance Company	April 2019: Chairman and Director of Asahi Mutual Life Insurance Company June 2020: Outside Audit & Supervisory Board Member of Nippon Light Metal Holdings Co., Ltd. July 2021: Special Advisor to Asahi Mutual Life Insurance Company	0	○		○	○		
	Shintaro Kawai	Male	Outside Auditor	April 1993: Registered as an attorney in Tokyo Bar Association April 1993: Joined Central Law Office July 2008: Partner of Clair Law Firm	December 2010: Established Kawai Law Office June 2017: Substitute Audit & Supervisory Board Member of Nippon Light Metal Holdings Co., Ltd. June 2018: Outside Audit & Supervisory Board Member of Nippon Light Metal Holdings Co., Ltd.		1,908				○		
	Jinseki Kim	Male	Outside Auditor	December 1992: Joined Tomono Tax Accounting Office October 1994: Joined Century Audit Corporation (now Ernst & Young ShinNihon LLC) June 2003: Joined KPMG AZSA & Co. (now KPMG AZSA LLC)	July 2015: Opened Jinseki Kim CPA Office as its representative December 2015: Chief Executive Officer of Accounting Workshop Co., Ltd. June 2018: Substitute Audit & Supervisory Board Member of Nippon Light Metal Holdings Co., Ltd.	December 2018: Representative of Nozomy Audit Corporation June 2020: Outside Audit & Supervisory Board Member of Nippon Light Metal Holdings Co., Ltd.	1,743			○	○	○	

* The number of shares held is as of March 31, 2025 and includes the individual's shares in the NLM Holdings' Executive Shareholding Association and the number of shares to be issued under the stock compensation system.

List of Officers

Senior Executive Officers



Senior Executive Officer
Kaoru Kusumoto
Head of Aluminum Foil
Business Group



Senior Executive Officer
Toshikazu Tanaka
Head of Transport
Equipment Business Group



Senior Executive Officer
Masahito Saotome
Head of Sheet & Extrusion
Business Group
Deputy General Manager of
Aluminum Foil Business Group



Senior Executive Officer
Toshihiro Matsuba
General Manager of
Technology & Development
Administration Dept.



Senior Executive Officer
Yoshiaki Ito
Head of Metal Business
Group



Senior Executive Officer
Masakazu Ichikawa
General Manager of
Sustainability Promotion
Administration Office

Executive Officers



Executive Officer
Isao Shikine
Head of Infrastructure
Business Group
Sustainability Promotion
Administration Office, in
charge of Health and Safety



Executive Officer
Haruhiko Takahashi
Corporate Personnel
Administration Office, in
charge of Accounting



Executive Officer
Toshiharu Hatamoto
Head of Automotive Parts
Business Group



Executive Officer
Hidetomo Shirai
Technology & Development
Administration Dept.,
in charge of Technology, in
charge of NPS



Executive Officer
Toshio Yanagimoto
Head of Engineering
Business Group



Executive Officer
Ken Kinoshita
Head of Chemicals
Business Group



Executive Officer
Koichi Isshiki
General Manager of
Planning Administration Dept.



Executive Officer
Takashi Hayashiguchi
General Manager of
Marketing & Incubation
Administration Office