

Contribution to Local Communities and Society

Policy

The NLM Group works to contribute to local communities in accordance with its Social Contribution Policy (established July 22, 2016) described at right, so that it can effectively utilize the resources of the Group to contribute to the development of local communities through social contribution activities that are unique to the Group.

Social Contribution Policy

- The NLM Group respects local culture and customs and contributes to the development of local communities in harmony with them. In addition, through activities to protect biodiversity we contribute to the conservation of local environments.
- The NLM Group contributes to the development of next-generation human resources through education on manufacturing and support for academic research.
- The NLM Group strives to enhance its support system so that employees can voluntarily take part in activities that contribute to local communities.

Plan

Each business site and operating company develops and implements its own plan for community contribution activities.

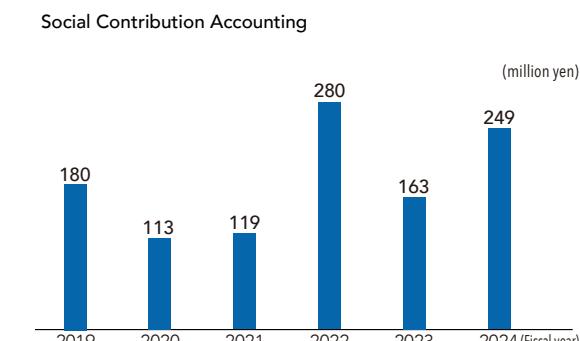
The main activities in FY2024 are outlined below, and the actual expenditures are listed on the right.

FY2024 Plan

- Understanding and considering the promotion of employees' social contribution activities
- Supporting cultural and sports projects and educational and research institutions in each local area
- Active engagement with local communities
- Cooperating with the police and other external organizations and collecting information
- Preparations for publishing social contribution activity website posts

Social Contribution Accounting

In FY2024, we participated in 557 local programs, and our expenses were 249 million yen.



FY2024 Initiatives

Major Community Contribution Activities

Period	Business site	Contents
April 2024	Nikkei Extrusions Co., Ltd.	Conducted ditch cleaning and grass cutting around the plant.
May 2024	Nippon Fruehauf Co., Ltd.	Held the 37th Rose Viewing Event.
May 2024	Nippon Light Metal Co., Ltd. Nagoya Plant	Conducted community cleanup activities around the plant.
July 2024	Nippon Light Metal Co., Ltd. Kambara Complex Nikkei Sangyo Co., Ltd.	Participated in river beautification activities in nearby communities.
July 2024	Nippon Light Metal Co., Ltd. Tomakomai Complex	Held a wheelchair rugby trial session at an elementary school in Tomakomai.
August 2024	Nippon Light Metal Co., Ltd. Kambara Complex	Accepted a plant visit from social studies teachers of junior high schools in Fuji City.
September 2024	Nippon Light Metal Holdings Co., Ltd.	Held "Family Company Tour 2024" at the Nippon Light Metal Group Head Office.
October 2024	Nippon Light Metal Co., Ltd. Kambara Complex	Continued cooperation with the local event "Chokkura-Ichi."
October 2024	Nippon Light Metal Co., Ltd. Kambara Complex	Hosted the 36th "Nikkei Festival."
November 2024	Nippon Light Metal Co., Ltd. Kambara Complex	Participated in the local event "The 22nd Kambara-Syukuba Festival & Industrial Fair."
November 2024	Nippon Light Metal Co., Ltd. Kambara Complex	Donated air purifiers from the Kambara Complex to local elementary schools.
November 2024	Nippon Light Metal Holdings Co., Ltd. Nikkei Panel System Co., Ltd.	Supported the "Inclusive Sports Festa in Shimonoseki 2024" hosted by Shimonoseki City.
January 2025	Nippon Light Metal Co., Ltd. Kambara Complex	Sponsored the "Kambara Coast First Sunrise Project."
February 2025	Nippon Light Metal Co., Ltd. Kambara Complex	Participated in the "Mt. Fuji Day Fukiage Beach Cleanup Operation."
March 2025	Nippon Light Metal Co., Ltd. Kambara Complex	Donated various supplies to local junior high schools.
March 2025	Nikkei Panel System Co., Ltd. Shiga Nikkei Co., Ltd.	Participated in the Lake Biwa Cleanup Event organized by IVUSA.



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Measures to Address Sedimentation in Amehata Dam

At the Amehata Dam (Hayakawa-cho, Minamikoma-gun, Yamanashi Prefecture) which is maintained by Nippon Light Metal Co., Ltd., a major subsidiary of the NLM Group, Typhoon Krosa in August 2019 and Typhoon Hagibis in October 2019 caused flooding damage across the region. In response, Nippon Light Metal established the Amehata Area Sediment Countermeasures Investigative Commission in September 2019 together with the Ministry of Land, Infrastructure, Transport and Tourism (MLIT), the Yamanashi prefectural government, and the Hayakawa municipal government. The Basic Plan for Measures Addressing Amehata Dam Sediment ("the Basic Plan," hereafter) was compiled in April 2020 and submitted to the MLIT.

The periods and targets of the short-term plan [Step 1], the medium-term plan [Step 2], and the long-term plan [Step 3] in the Basic Plan and the status of their implementation shown on the roadmap are shown on the right.

Basic Plan for Measures to Address Sedimentation in Amehata Dam (Japanese only)

<https://www.nikkeiin.co.jp/news/news/common/pdf/p202005070202.pdf>

Item	Issue	Short Term		Medium Term		Long Term
		FY2020	FY2021	FY2022	FY2023	FY2024
Construction of a temporary embankment	—			Construction complete in November 2020		
Securing a river channel	Securing a sufficient river channel to prepare for the largest ever inflow of earth and sand			Continuing to excavate the river channel		
Construction work in the inside of the dam lake and temporary storage in the dam lake	—			Protecting existing structures and riverside roads, constructing temporary storage yards, etc.		
Increased sediment transportation capacity	—			Completed in March 2021		
Soil utilization	Aggregate resources	Making adjustments to prepare for the expansion of demand for aggregate		Continuing to use soil as aggregate resources		
	Amehata River transportation route	—		Construction complete in May 2022		
	Hayakawa River transportation route	—		Construction complete in June 2024		
	Securing a disposal site	Considering use of soil in response to wide area needs		Construction of embankments in candidate soil disposal sites and studying new candidate sites		
Ongoing countermeasures addressing sedimentation	Consideration for a shift to a long-term plan, etc., and coordination with relevant organizations		Under continual consideration			
Amount of sediment removed and transported	—	3.0 million m ³ (complete)	3.0 million to 4.0 million m ³ (target)			

■ Surveying, design, discussion and coordination ■ Construction □ Work operation

Progress report

Since FY2020, Nippon Light Metal Co., Ltd. has been actively carrying out its Basic Plan and successfully achieved its goals through the short-term plan, which concluded at the close of FY2021, and the mid-term plan running through the end of FY2024. We reported the progress made up to FY2024 to the MLIT, the Yamanashi prefectural government, and the Hayakawa municipal government at the Seventh Follow-up Review Meeting that was held in March 2025. We will steadily implement the long-term plan going forward.

In implementing the countermeasures, we recorded an extraordinary loss of 29,700 million yen as sediment control costs for the period up to the fiscal year ended March 2025.

Recurrence Prevention Measures Related to the Use of Water at Hydroelectric Power Generation Facilities

In response to a notification from the MLIT under Article 78 of the River Act, Nippon Light Metal Co., Ltd., a principal subsidiary of the Group, has been submitting reports since November 2022 on recurrence prevention measures related to water use and implementation plans to ensure compliance with river laws. The results for FY2024 were submitted at the end of May 2025, and the plan for FY2025 was submitted at the end of February 2025. We will continue to strengthen our recurrence prevention measures and implement appropriate management under the guidance of the MLIT.

Implementation status

Major initiatives that were taken in FY2024 are as follows.

- (1) Provision of employee training (number of employees who received training: 2,016 in total)
- (2) Improvement of internal regulations (revision of operational manuals and provision of information about the revisions)
- (3) Onsite investigations made by the Central Safety, Health, Environmental Conservation Div. of the head office (audit conducted in April 2024)
- (4) Recheck of equipment (major flow management facilities)
- (5) Mutual understanding of the content of the operations of the electric power departments (Electric Power Department, Civil Engineering Section, Power Generation Section, and Power Supply Section)

The company will continue to step up its efforts to prevent recurrence and ensure appropriate management by receiving guidance from MLIT.