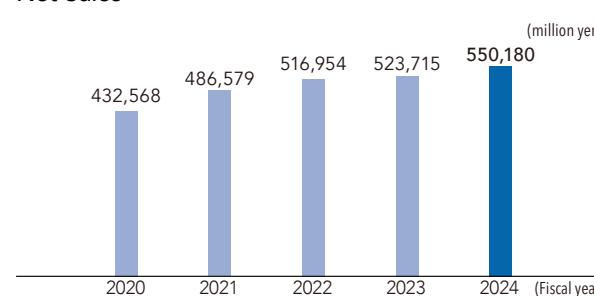


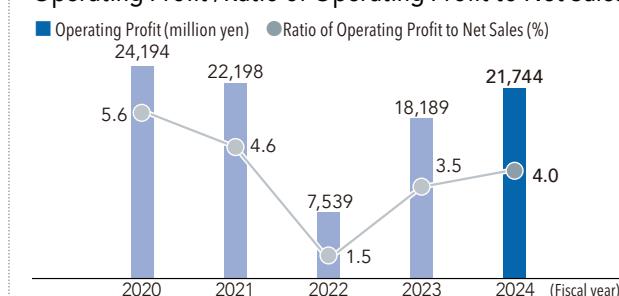
Financial and Non-Financial Highlights

Financial Highlights

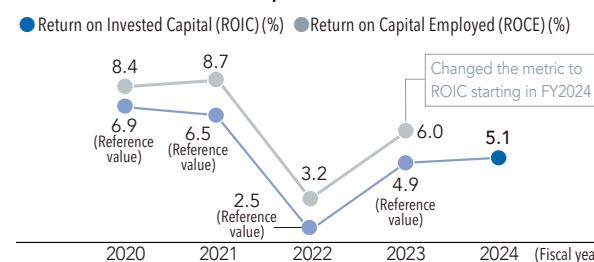
Net Sales



Operating Profit /Ratio of Operating Profit to Net Sales

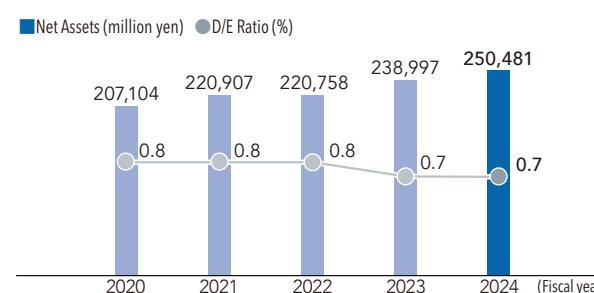


Return on Invested Capital (ROIC)

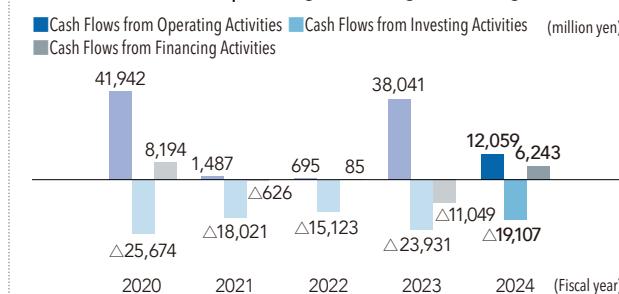


*ROIC = Ordinary profit before interest expenses / Invested capital at the beginning of the period
(Working capital (Accounts receivable + Inventories - Accounts payable) + Fixed assets)

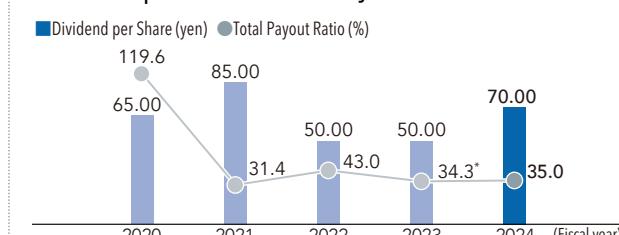
Net Assets/D/E Ratio



Cash Flows (From Operating/Investing/Financing Activities)



Dividend per Share/Total Payout Ratio

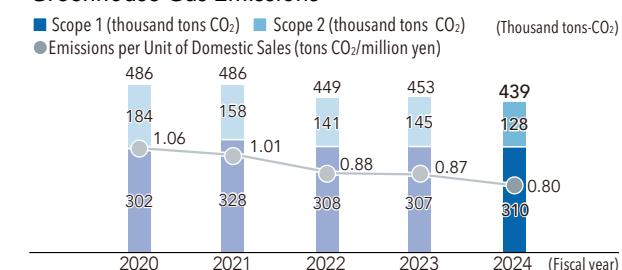


*The financial results for the first half of FY2024 were retroactively corrected to reflect changes in accounting policies, and profit attributable to owners of parent for FY2023 was corrected from 9.0 billion yen to 9.9 billion yen. However, the total payout ratio for FY2023 indicated above was calculated based on profit before the correction.

Operating Results and Financial Analysis (P69)

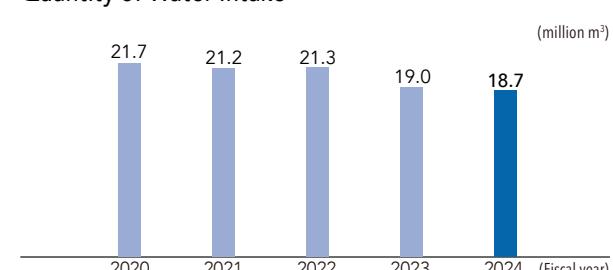
Non-Financial Highlights

Greenhouse Gas Emissions



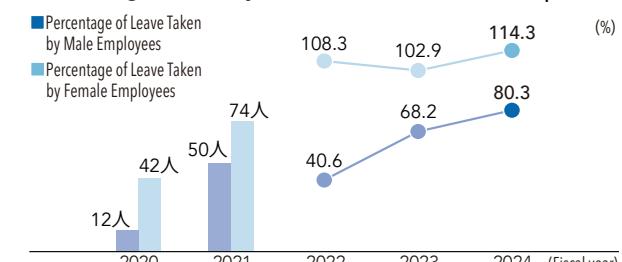
*The total figures may not add up because values less than one unit are rounded off.

Quantity of Water Intake



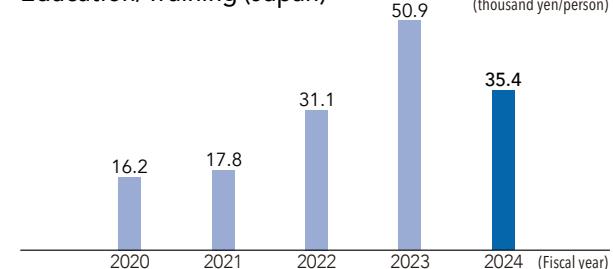
*Only the intake of water used in the manufacturing process is subject to calculation.

Percentage of Newly Taken Childcare Leave (Japan)

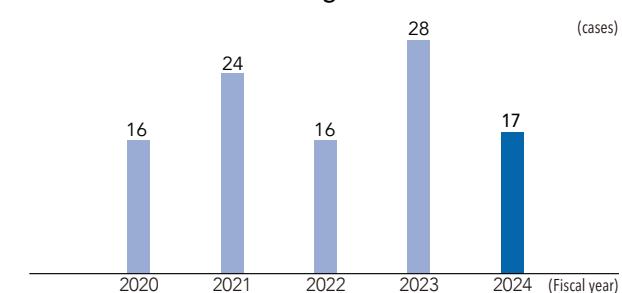


*The number of employees was reported in FY2021 and before. The percentage began to be reported in FY2022.

Average Annual Amount of Expenditure for Education/Training (Japan)



Number of Whistleblowing Cases



Number of Violations of Laws or Regulations

