

# Data

## ■ Employees, etc.

| Boundary                                |                     |                      |        | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | Unit      |
|---|---------------------|----------------------|--------|--------|--------|--------|--------|--------|-----------|
| Number of directors                     | Full-time directors | Consolidated         | Male   | 209    | 223    | 217    | 225    | 213    | person(s) |
|   |                     | Consolidated         | Female | 1      | 1      | 1      | 3      | 3      | person(s) |
|   |                     | Consolidated         | Total  | 210    | 224    | 218    | 228    | 216    | person(s) |
| Number of employees*1                   | Managerial staff    | Consolidated         | Male   | 1,712  | 1,674  | 1,680  | 1,698  | 1,698  | person(s) |
|   |                     | Consolidated         | Female | 100    | 95     | 99     | 105    | 111    | person(s) |
|   |                     | Consolidated         | Total  | 1,812  | 1,769  | 1,779  | 1,803  | 1,809  | person(s) |
|   | General             | Consolidated         | Male   | 9,040  | 8,486  | 8,398  | 8,244  | 8,117  | person(s) |
|   |                     | Consolidated         | Female | 2,310  | 1,775  | 1,773  | 1,785  | 1,775  | person(s) |
|   |                     | Consolidated         | Total  | 11,350 | 10,261 | 10,171 | 10,029 | 9,892  | person(s) |
|   | Temporary           | Consolidated (Japan) | Male   | —      | —      | 483    | 472    | 446    | person(s) |
|   |                     | Consolidated (Japan) | Female | —      | —      | 200    | 185    | 171    | person(s) |
|   |                     | Consolidated         | Total  | —      | —      | 683    | 657    | 617    | person(s) |
|   | Total employees     | Consolidated         | Total  | 13,162 | 12,030 | 12,633 | 12,489 | 12,318 | person(s) |
| Number of employees by country/region   | Japan               | Consolidated         | Male   | 8,668  | 8,621  | 9,028  | 8,925  | 8,812  | person(s) |
|   |                     | Consolidated         | Female | 1,384  | 1,431  | 1,660  | 1,671  | 1,697  | person(s) |
|   |                     | Consolidated         | Total  | 10,052 | 10,052 | 10,688 | 10,596 | 10,509 | person(s) |
|   | Asia                | Consolidated         | Male   | 1,858  | 1,317  | 1,289  | 1,238  | 1,180  | person(s) |
|   |                     | Consolidated         | Female | 985    | 400    | 371    | 354    | 308    | person(s) |
|   |                     | Consolidated         | Total  | 2,843  | 1,717  | 1,660  | 1,592  | 1,488  | person(s) |
|   | U.S. and Europe     | Consolidated         | Male   | 226    | 222    | 243    | 250    | 269    | person(s) |
|   |                     | Consolidated         | Female | 41     | 39     | 42     | 51     | 52     | person(s) |
|   |                     | Consolidated         | Total  | 267    | 261    | 285    | 301    | 321    | person(s) |
| Number of employees in each age group*2 | Under 15            | Consolidated         | Male   | 0      | 0      | 0      | 0      | 0      | person(s) |
|   |                     | Consolidated         | Female | 0      | 0      | 0      | 0      | 0      | person(s) |
|   |                     | Consolidated         | Total  | 0      | 0      | 0      | 0      | 0      | person(s) |
|   | 15 to 19 years old  | Consolidated         | Male   | 89     | 112    | 98     | 91     | 51     | person(s) |
|   |                     | Consolidated         | Female | 20     | 13     | 20     | 20     | 8      | person(s) |
|   |                     | Consolidated         | Total  | 109    | 125    | 118    | 111    | 59     | person(s) |
|   | 20 to 29            | Consolidated         | Male   | 1,925  | 1,691  | 1,648  | 1,522  | 1,417  | person(s) |
|   |                     | Consolidated         | Female | 444    | 351    | 361    | 346    | 352    | person(s) |
|   |                     | Consolidated         | Total  | 2,369  | 2,042  | 2,009  | 1,868  | 1,769  | person(s) |

| Boundary  |   |                         |                      | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | Unit      |
|---|---|-------------------------|----------------------|--------|--------|--------|--------|--------|-----------|
| Number of employees in each age group*2               | 30 to 39  | Consolidated            | Male                 | 3,038  | 2,745  | 2,716  | 2,614  | 2,510  | person(s) |
|   |   | Consolidated            | Female               | 826    | 530    | 552    | 499    | 472    | person(s) |
|   |   | Consolidated            | Total                | 3,864  | 3,275  | 3,268  | 3,113  | 2,982  | person(s) |
|   | 40 to 49  | Consolidated            | Male                 | 2,798  | 2,641  | 2,743  | 2,543  | 2,588  | person(s) |
|   |   | Consolidated            | Female               | 738    | 564    | 600    | 538    | 531    | person(s) |
|   |   | Consolidated            | Total                | 3,536  | 3,205  | 3,343  | 3,081  | 3,119  | person(s) |
|   | 50 to 59  | Consolidated            | Male                 | 2,252  | 2,290  | 2,467  | 2,452  | 2,495  | person(s) |
|   |   | Consolidated            | Female               | 319    | 351    | 418    | 402    | 426    | person(s) |
|   |   | Consolidated            | Total                | 2,571  | 2,641  | 2,885  | 2,854  | 2,921  | person(s) |
|   | 60 or older                                     | Consolidated            | Male                 | 650    | 681    | 888    | 719    | 754    | person(s) |
|   |   | Consolidated            | Female               | 63     | 61     | 122    | 86     | 97     | person(s) |
|   |   | Consolidated            | Total                | 713    | 742    | 1,010  | 805    | 851    | person(s) |
|   | Percentage of female employees*3                | Consolidated            |                      | —      | —      | 16.4   | 16.6   | 16.7   | %         |
|   | Percentage of managers that are women           | Consolidated            |                      | —      | —      | 5.6    | 5.8    | 6.1    | %         |
|   | Number of new hires                             | Total                   | Consolidated (Japan) | 486    | 459    | 470    | 545    | 557    | person(s) |
|   |   | Percentage to employees | Consolidated (Japan) | 5.3    | 5.0    | 5.1    | 5.9    | 6.2    | %         |
|   | Number of new graduates who were recruited      | Consolidated (Japan)    |                      | 196    | 205    | 185    | 191    | 157    | person(s) |
| Number of employees who left                          | Total   | Consolidated (Japan)    |                      | 427    | 515    | 541    | 612    | 578    | person(s) |
|   |   | Percentage to employees | Consolidated (Japan) | 4.4*3  | 5.3    | 5.5    | 6.2    | 6.0    | %         |
|   | Three-year retention rate*4                     | Consolidated (Japan)    |                      | 87.8   | 82.3   | 79.8   | 80.4   | 86.5   | %         |
| Number of those who were re-employed after retirement | Non-consolidated (Nippon Light Metal Co., Ltd.) |                         |                      | 1      | 8      | 4      | 0      | 1      | person(s) |
| Labor Union participation rate                        | Non-consolidated (Nippon Light Metal Co., Ltd.) |                         |                      | 100    | 100    | 100    | 100    | 100    | %         |
| Average age   | Consolidated                                    | Male                    |                      | 40.7   | 41.3   | 42.1   | 42.5   | 43.8   | years old |
|   |   | Female                  |                      | 38.4   | 39.8   | 40.5   | 40.7   | 41.8   | years old |
|   |   | Total                   |                      | 40.3   | 41.0   | 41.9   | 42.2   | 43.4   | years old |
| Average duration of service                           | Consolidated                                    | Male                    |                      | 12.7   | 13.4   | 13.4   | 13.8   | 14.1   | years     |
|   |   | Female                  |                      | 8.6    | 10.4   | 10.3   | 10.9   | 10.9   | years     |
|   |   | Total                   |                      | 12.0   | 12.9   | 12.9   | 13.3   | 13.5   | years     |

\*1 Fixed-term (full-time) employees are included. Temporary employees began to be included in FY2022.

\*2 Temporary employees began to be excluded in FY2023.

\*3 Began to include the number of temporary employees in FY2022.

\*4 Percentage of employees who are still at the company as of April 1 in the year that is three years after they joined the company.

Data

|   | Boundary  |        | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | Unit                |
|---|---|--------|--------|--------|--------|--------|--------|---------------------|
| Average annual hours worked   | Consolidated (Japan)                            | Male   | 2,085  | 2,119  | 2,137  | 2,164  | 2,205  | Hours/person        |
|   | Consolidated (Japan)                            | Female | 1,919  | 2,003  | 2,036  | 1,990  | 2,171  | Hours/person        |
|   | Consolidated (Japan)                            | Total  | 2,062  | 2,103  | 2,122  | 2,139  | 2,200  | Hours/person        |
| Average annual overtime work hours  | Consolidated (Japan)                            | Male   | 255    | 257    | 237    | 248    | 242    | Hours/person        |
|   | Consolidated (Japan)                            | Female | 130    | 153    | 145    | 133    | 147    | Hours/person        |
|   | Consolidated (Japan)                            | Total  | 238    | 243    | 224    | 231    | 228    | Hours/person        |
| Average number of days of annual paid leave taken                           | Consolidated                                    | Male   | 10.8   | 12.7   | 13.6   | 14.8   | 14.3   | days                |
|   | Consolidated                                    | Female | 9.9    | 12.9   | 14.2   | 15.4   | 15.6   | days                |
|   | Consolidated                                    | Total  | 10.6   | 12.7   | 13.7   | 14.9   | 14.5   | days                |
| Average rate of acquisition of annual paid leave                            | Consolidated                                    | Male   | 56.4   | 59.5   | 67.6   | 69.2   | 69.1   | %                   |
|   | Consolidated                                    | Female | 64.3   | 67.2   | 73.4   | 76.2   | 70.5   | %                   |
|   | Consolidated                                    | Total  | 57.6   | 60.6   | 68.5   | 70.2   | 69.4   | %                   |
| Percentage of newly taken childcare leave*5                                 | Consolidated (Japan)                            | Male   | 12     | 50     | 40.6   | 68.2   | 80.3   | %                   |
|   | Consolidated (Japan)                            | Female | 42     | 74     | 108.3  | 102.9  | 114.3  | %                   |
|   | Consolidated (Japan)                            | Total  | 54     | 124    | 50.8   | 73.3   | 86.5   | %                   |
| Number of employees who newly took nursing care leave                       | Consolidated (Japan)                            | Male   | 2      | 1      | 1      | 6      | 6      | person(s)           |
|   | Consolidated (Japan)                            | Female | 2      | 1      | 2      | 3      | 2      | person(s)           |
|   | Consolidated (Japan)                            | Total  | 4      | 2      | 3      | 9      | 8      | person(s)           |
| Number of users of the shorter working hour program                         | Consolidated (Japan)                            | Male   | 5      | 5      | 6      | 11     | 16     | person(s)           |
|   | Consolidated (Japan)                            | Female | 96     | 100    | 110    | 114    | 113    | person(s)           |
|   | Consolidated (Japan)                            | Total  | 101    | 105    | 116    | 125    | 129    | person(s)           |
| Number of employees who were absent from work due to mental health problems | Consolidated (Japan)                            | Male   | 45     | 43     | 40     | 58     | 73     | person(s)           |
|   | Consolidated (Japan)                            | Female | 5      | 8      | 11     | 23     | 16     | person(s)           |
|   | Consolidated (Japan)                            | Total  | 50     | 51     | 51     | 81     | 89     | person(s)           |
| Average Annual Amount of Expenditure for Education/ Training                | Consolidated                                    |        | 16.2   | 17.8   | 31.1   | 50.9   | 35.4   | thousand yen/person |
| Employment rate of people with disabilities*6                               | Non-consolidated (Nippon Light Metal Co., Ltd.) |        | 2.60   | 2.57   | 2.68   | 2.86   | 2.70   | %                   |
|   | Non-consolidated (Toyo Aluminium K.K.)          |        | 2.63   | 2.30   | 2.52   | 2.34   | 2.74   | %                   |
| Ratio of women's wages to men's wages*7                                     | Non-consolidated (Nippon Light Metal Co., Ltd.) |        | —      | —      | 68.7   | 72.2   | 74.5   | %                   |

\*5 The number of employees was reported in FY2021 and before. The percentage began to be reported in FY2022.

\*6 As of June 1 immediately after the end of each fiscal year. The statutory employment rate is 2.3%.

\*7 Began to be calculated in FY2022.

The Environment

|  | Boundary                       |              | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | Unit                              |
|--|--------------------------------|--------------|--------|--------|--------|--------|--------|-----------------------------------|
| Greenhouse gas emissions (Scope 1 and 2)*1               | Consolidated                   |              | 486    | 486    | 449    | 453    | ★439   | thousand tons-CO <sub>2</sub>     |
|  | Consolidated (Japan only)*2    |              | 369    | 386    | 353    | 357    | 344    | thousand tons-CO <sub>2</sub>     |
|  | Consolidated (overseas only)*3 |              | 117    | 100    | 96     | 96     | 95     | thousand tons-CO <sub>2</sub>     |
| Greenhouse gas emissions per unit of sales*1             | Consolidated (Japan only)      |              | 1.06   | 1.01   | 0.88   | 0.87   | 0.80   | tons-CO <sub>2</sub> /million yen |
| Breakdown of Scope 3 emissions*4                         |                                |              |        |        |        |        |        |                                   |
| Category 1: Purchased goods and services*5               | Consolidated                   |              | 2,107  | 2,389  | 2,404  | 2,026  | ★2,159 | thousand tons-CO <sub>2</sub> e   |
| Category 2: Capital goods                                | Consolidated                   |              | 39     | 23     | 25     | 31     | 30     | thousand tons-CO <sub>2</sub> e   |
| Category 3: Fuel and energy not included in Scope 1 or 2 | Consolidated                   |              | 31     | 33     | 32     | 31     | 31     | thousand tons-CO <sub>2</sub> e   |
| Category 4: Upstream transportation and distribution     | Consolidated                   |              | 0      | 0      | 0      | 0      | 0      | thousand tons-CO <sub>2</sub> e   |
| Category 5: Waste generated in operation                 | Consolidated                   |              | 3      | 4      | 4      | 4      | 3      | thousand tons-CO <sub>2</sub> e   |
| Category 6: Business travel                              | Consolidated                   |              | 0      | 0      | 0      | 0      | 0      | thousand tons-CO <sub>2</sub> e   |
| Category 7: Employee commuting                           | Consolidated                   |              | 4      | 4      | 4      | 4      | 4      | thousand tons-CO <sub>2</sub> e   |
| Energy consumption                                       | Electricity                    | Consolidated | 7.8    | 8.3    | 7.7    | 7.4    | 7.2    | PJ                                |
|  | Fuels                          | Consolidated | 5.5    | 5.8    | 5.5    | 5.4    | 5.4    | PJ                                |
| Energy consumption intensity per unit of sales           | Consolidated                   |              | 30.4   | 29.0   | 25.4   | 24.5   | 23.0   | GJ/million yen                    |
| Weight of raw materials used in production               | Consolidated                   |              | 426    | 456    | 555    | 461    | 466    | thousand tons                     |
| SOx emissions  | Consolidated                   |              | 330    | 350    | 293    | 333    | 328    | tons                              |
| NOx emissions  | Consolidated                   |              | 380    | 507    | 414    | 439    | 460    | tons                              |

★: We have received independent assurance by Sustainability Accounting Co., Ltd. regarding the reliability of the data.

\*1 The sum of Japan only and overseas only figures may not match the consolidated figures due to rounding.

\*2 The following emission factors were used for the calculations.

Electricity in Japan: The adjusted emission factor for each electric power supplier that was announced by the Ministry of the Environment and the Ministry of Economy, Trade and Industry  
Fuel in Japan: (City gas) The basic emission factor for each gas business operator that was announced by the Ministry of the Environment and the Ministry of Economy, Trade and Industry; (Other) The emission factor per unit for each fuel set by a ministerial ordinance from the Ministry of the Environment

\*3 The following emission factors were used for the calculations.

Electricity overseas: Emission factor announced by each government (since FY2023)

Fuel overseas: Same as fuel in Japan above \*2

\*4 Calculated based on the Basic Guidelines on Accounting for Greenhouse Gas Emissions Throughout the Supply Chain issued by the Ministry of the Environment and the Ministry of Economy, Trade and Industry. To calculate figures for FY2021, we used emission factors specified in the Inventory Database for Environmental Analysis (IDEA) database (ver. 2.3; for calculating greenhouse gas emissions from the supply chain) and in the Summary of LCI Data of Imported Primary Aluminum Ingots in Japan published by the Japan Aluminium Association.

\*5 Category 1 emissions are calculated based on aluminum ingots, aluminum hydroxide, raw salt, and metallic silicon as raw materials. Of these, the volume of Toyo Aluminium K.K. is excluded from the purchase volume of "aluminum ingots."

## Data

|   |   | Boundary                  | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | Unit  |
|---|---|---------------------------|--------|--------|--------|--------|--------|---|
| Quantity of water intake*6  |   | Consolidated              | 21.7   | 21.2   | 21.3   | 19.0   | ★18.7  | million m <sup>3</sup>                              |
| Total amount of discharged water  |   | Consolidated              | 20.7   | 20.4   | 20.4   | 17.9   | 17.3   | million m <sup>3</sup>                              |
| Total wastewater per unit of sales  |   | Consolidated              | 4.8    | 4.2    | 3.9    | 3.4    | 3.2    | 10 <sup>5</sup> million m <sup>3</sup> /million yen |
| Water consumption   |   | Consolidated              | 1.0    | 0.9    | 0.9    | 1.2    | 1.3    | million m <sup>3</sup>                              |
| COD emissions   |   | Consolidated              | 90     | 77     | 99     | 77     | 72     | tons  |
| Emissions and disposal of waste and waste byproducts                              | Total emissions   | Consolidated              | 37.1   | 44.2   | 38.1   | 36.2   | 34.3   | thousand tons                                       |
|   | Total emissions per unit of sales   | Consolidated              | 8.6    | 9.1    | 7.4    | 6.9    | 6.2    | 10 <sup>5</sup> thousand tons/million yen           |
|   | Disposed (landfill)   | Consolidated              | 3.5    | 4.8    | 5.1    | 3.7    | 3.4    | thousand tons                                       |
|   | Disposed (landfill) per unit of sales   | Consolidated              | 8.2    | 9.9    | 9.9    | 7.1    | 6.2    | 10 <sup>6</sup> thousand tons/million yen           |
| Environmental accounting  | Environmental conservation investment   | Consolidated (Japan only) | 995    | 1,359  | 1,972  | 1,473  | 1,765  | million yen   |
|   | Environmental conservation expenditure  | Consolidated (Japan only) | 5,746  | 5,688  | 6,498  | 5,897  | 6,199  | million yen   |
|   | Economic gains from environmental conservation activities                                   | Consolidated (Japan only) | 334    | 603    | 634    | 681    | 803    | million yen   |
|   | Cost increases/decreases from economic effects of environmental conservation activities*7*8 | Consolidated (Japan only) | 2,098  | -1,849 | -3,625 | 2,374  | -749   | million yen   |
| Number of cases of lawsuits, penalties, or forfeitures related to the environment |   | Consolidated              | 0      | 0      | 2      | 1      | 1      | case(s)   |
| Number of accidents related to the environment*9                                  |   | Consolidated              | 3      | 3      | 6      | 18     | 25     | case(s)   |
| Number of complaints related to the environment*10                                |   | Consolidated              | 6      | 7      | 7      | 18     | 9      | case(s)   |

### Safety

|  |   | Boundary                     | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | Unit    |
|--|---|------------------------------|--------|--------|--------|--------|--------|---------|
| Number of workplace injuries*11            | Lost-time injuries                              | Consolidated (Japan only)    | 12     | 15     | 16     | 15     | 15     | case(s) |
|  |   | Consolidated (overseas only) | 7      | 14     | 6      | 2      | 9      | case(s) |
|  | Non-lost-time injuries                          | Consolidated (Japan only)    | 58     | 46     | 51     | 37     | 53     | case(s) |
|  |   | Consolidated (overseas only) | 3      | 4      | 6      | 5      | 9      | case(s) |
| Frequency rate of lost-time injuries*11*12 | Consolidated                                    |                              | 0.58   | 0.73   | 0.81   | 0.75   | 0.79   |         |
|  | Non-consolidated (Nippon Light Metal Co., Ltd.) |                              | 0.52   | 0.26   | 0.52   | 0.00   | 0.28   |         |

## Basic Information

## Value Creation

## Foundations of Value Creation

## Data

### Compliance

|   |                                       | Boundary     | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | Unit         |
|---|---------------------------------------|--------------|--------|--------|--------|--------|--------|--------------|
| Number of cases that were reported to Group Hotline |                                       | Consolidated | 16     | 24     | 16     | 28     | 17     | case(s)      |
| Compliance meeting                                  | Number of times the training was held | Consolidated | 2,517  | 2,416  | 2,319  | 2,387  | 2,520  | times        |
|   | Number of participants                | Consolidated | 23,059 | 22,307 | 21,529 | 21,911 | 21,712 | total number |
| Number of patent publications*11*13                 |                                       | Consolidated | 140    | 213    | 132    | 115    | 96     | case(s)      |
| Number of patent registrations*11*13                |                                       | Consolidated | 131    | 88     | 97     | 93     | 81     | case(s)      |

### Quality assurance

|   |  | Boundary     | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | Unit    |
|---|--|--------------|--------|--------|--------|--------|--------|---------|
| Number of violations of laws or regulations in the provision of products/services |  | Consolidated | 0      | 13     | 44     | 11     | 6      | case(s) |
| Number of prompt reports  |  | Consolidated | 9      | 15     | 21     | 38     | 36     | case(s) |
| Number of recalls   |  | Consolidated | 5      | 3      | 2      | 1      | 3      | case(s) |

### Community

|  |  | Boundary     | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | Unit        |
|--|--|--------------|--------|--------|--------|--------|--------|-------------|
| Expenditure related to social contribution |  | Consolidated | 113    | 119    | 280    | 163    | 249    | million yen |

### Governance

|   |  | Boundary     | FY2020 | FY2021 | FY2022 | FY2023 | FY2024 | Unit |
|---|--|--------------|--------|--------|--------|--------|--------|------|
| Interim and year-end dividend per share |  | Consolidated | 65*14  | 85     | 50     | 50     | 70     | yen  |

### Amount of income taxes paid by country\*15

| Fiscal year | Japan       |                     | China       |                     | Thailand    |                     | U.S.        |                     | Indonesia   |                     | India       |                     | Vietnam     |                     | France      |                     |
|-------------|-------------|---------------------|-------------|---------------------|-------------|---------------------|-------------|---------------------|-------------|---------------------|-------------|---------------------|-------------|---------------------|-------------|---------------------|
|             | Amount paid | Number of employees | Amount paid | Number of employees | Amount paid | Number of employees | Amount paid | Number of employees | Amount paid | Number of employees | Amount paid | Number of employees | Amount paid | Number of employees | Amount paid | Number of employees |
| 2020        | 3,915       | 10,062              | 526         | 1,976               | 59          | 785                 | 81          | 158                 | 1           | 2                   | 0           | 46                  | 10          | 31                  | 0           | 109                 |
| 2021        | 5,725       | 10,784              | 450         | 742                 | 58          | 758                 | 147         | 152                 | 1           | 2                   | 135         | 181                 | -4          | 31                  | 16          | 109                 |
| 2022        | 6,522       | 10,700              | 422         | 360                 | 207         | 752                 | 218         | 190                 | 1           | 2                   | 216         | 200                 | 10          | 34                  | 0           | 95                  |
| 2023        | 532         | 10,608              | 256         | 579                 | 121         | 718                 | 823         | 203                 | 1           | 2                   | 170         | 252                 | 16          | 38                  | 0           | 98                  |

★: We have received independent assurance by Sustainability Accounting Co., Ltd. regarding the reliability of the data.

\*6 Only the intake of water used in the manufacturing process is subject to calculation.

\*7 Changes in expenditure are calculated using the following formula: (Cost changes = Base period (FY2023) costs - Current period (FY2024) costs)

\*8 - (minus) indicates an increase in expenditure.

\*9 Environmental problems that affect external parties (such as the leakage of oil or chemicals)

\*10 Number of petitions from external parties (such as those regarding smell and noise)

\*11 The subject period is the calendar year (January to December).

\*12 Injuries that resulted in one or more days' absence from work (excluding commuting injuries)

\*13 Companies subject to calculation were added from FY2020.

\*14 On October 1, 2020, we conducted a one-for-ten reverse stock split. Accordingly, the impact of the reverse stock split was considered for the amounts of dividend per share for FY2019 (fiscal year ended March 2020) and before.

\*15 Tax payments in Singapore, Taiwan, and Hong Kong were one yen or more but less than one million yen.