Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 5703 June 5, 2023

To our shareholders:

Ichiro Okamoto President and CEO Nippon Light Metal Holdings Company, Ltd. 1-1-13 Shimbashi, Minato-ku, Tokyo

Notice of the 11th Annual General Meeting of Shareholders

You are hereby notified of the 11th Annual General Meeting of Shareholders of Nippon Light Metal Holdings Company, Ltd. (the "Company"), which will be held as per the attached details.

Upon the convocation of this Annual General Meeting of Shareholders, in accordance with laws and regulations and the Company's Articles of Incorporation, the Company has taken measures for providing information that constitutes the content of Reference Documents for the General Meeting of Shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and the matters subject to measures for electronic provision are posted on the following websites and will be sent by mail to all shareholders regardless of whether they have requested the document delivery per the laws and regulations.

- The Website of the Company Please access the Company's website below to view the "11th Annual General Meeting of Shareholders (held on June 27, 2023)." (https://www.nikkeikinholdings.co.jp/ir/stock/p5.html) (in Japanese)
- 2 Website for Posted Informational Materials for the General Meeting of Shareholders Please visit the website below to view informational materials for the General Meeting of Shareholders. (https://d.sokai.jp/5703/teiji/) (in Japanese)
- 3 TSE Website (Listed Company Search)

Access the TSE website by using the Internet address shown below, enter "Nippon Light Metal Holdings" in "Issue name (company name)" or the Company's securities code "5703" in "Code," and click "Search." Then, click "Basic information" and select "Documents for public inspection/PR information." Under "Filed information available for public inspection," click "Click here for access" under "[Notice of General Shareholders Meeting]."

(https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show) (in Japanese)

If you are unable to attend the Meeting in person, you may exercise your voting rights by mail or via the Internet. Please review the attached Reference Documents for the General Meeting of Shareholders, and exercise your voting rights <u>no later than 5:30 p.m.</u>, on Monday, June 26, 2023 (JST).

- 1. Date and Time: Tuesday, June 27, 2023, at 10:00 a.m. (Reception scheduled to open at 9:00 a.m.) (JST)
- 2. Venue: 1-2-6 Shimbashi, Minato-ku, Tokyo

"La Rose," 5th floor, Dai-ichi Hotel Tokyo

3. Purpose of the Meeting

Matters to be reported:

- 1. Business Report and Consolidated Financial Statements for the 11th fiscal year (from April 1, 2022 to March 31, 2023), and the results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Board of Auditors
- 2. Non-consolidated Financial Statements for the 11th fiscal year (from April 1, 2022 to March 31, 2023)

Matters to be resolved:

- Proposal No. 1 Appropriation of Surplus
- Proposal No. 2 Election of 14 Directors
- Proposal No. 3 Election of One Auditor

4. Matters Concerning Exercise of Voting Rights

- (1) If you exercise your voting rights by proxy, you must appoint one of the shareholders holding voting rights as the proxy, and have your proxy submit a written document certifying the authority of proxy.
- (2) If you do not indicate your approval or disapproval of each proposal on the voting form, we will assume that you have voted in favor of the proposal.
- (3) If you exercise your voting rights via the Internet multiple times, only the last vote exercised will be treated as valid.
- (4) If you exercise your voting rights by mail and also place your vote via the Internet, whichever we received last will be treated as valid. If we receive both on the same day, we will treat only your vote placed via the Internet as valid.
- This Notice has been disclosed on the websites mentioned on the previous page prior to the mailing of it, to ensure that information is furnished in a timely manner.
- Of the matters subject to measures for electronic provision, the following are posted on the websites mentioned on the previous page in accordance with laws and regulations and the provision of the Company's Articles of Incorporation. Therefore, they are not included in this Notice.

(i) Matters concerning the basic policy on the persons who control decisions on the Company's financial and business policies (ii) Consolidated statement of changes in shareholders' equity in the Consolidated Financial Statements

(iii) Notes to the Consolidated Financial Statements (iv) Non-consolidated statement of changes in shareholders' equity in the Nonconsolidated Financial Statements (v) Notes to the Non-consolidated Financial Statements

Consequently, the Business Report audited by the Auditors consists of the matters comprised in (i) above in addition to the matters in this Notice, and the Consolidated Financial Statements and the Non-consolidated Financial Statements audited by the Accounting Auditor and the Auditors consist of the matters in (ii) through (v) above in addition to the matters in this Notice.

- If revisions to the matters subject to measures for electronic provision arise, the Company will post them on the websites mentioned on the previous page.
- No souvenir gifts will be provided to shareholders who attend the General Meeting of Shareholders in person. We thank you for your kind understanding.
- When attending the General Meeting of Shareholders, please note that it is up to your discretion whether or not to wear a mask. Members of our organizing staff shall wear masks.

Reference Documents for the General Meeting of Shareholders

Proposal No. 1 Appropriation of Surplus

With regard to distributing profits, the Company has a basic policy to pay dividends to its shareholders, while strengthening its financial structure and managerial foundation, and comprehensively considering consolidated performance, etc. from a mid-to-long-term standpoint.

Under a harsh business environment, the Company has given consideration to the business performance of the fiscal year and future business development, etc., and it proposes to pay year-end dividends for this fiscal year of ¥10 per common share of the Company as mentioned in "Year-end dividends" below.

Accordingly, upon adding interim dividends (¥40 per share), the dividend of surplus for the current fiscal year will be ¥50 per share, which is unfortunately a decrease of ¥35 from the previous fiscal year (¥85 per share). Year-end dividends

- (1) Type of dividend property
- To be paid in cash.
 (2) Allotment of dividend property and their aggregate amount ¥10 per common share of the Company
- Total dividends: ¥619,255,870
 (3) Effective date of dividends of surplus June 28, 2023

Proposal No. 2 Election of 14 Directors

At the conclusion of this Annual General Meeting of Shareholders, the terms of office of all 14 Directors will expire. Therefore, the Company proposes the election of 14 Directors.

The candidates for Director are as follows:

Candidate No.	Name	Current position and responsibility in the Company	Candidate attributes
1	Ichiro Okamoto	President and CEO In charge of the Metals & Industrial Parts businesses of Nippon Light Metal Business Group and the Nikkei MC Aluminium business of Nippon Light Metal Business Group	Reelection
2	Yasunori Okamoto	Director Assistant to President and Head of Personnel, General Affairs and Accounting & Finance Administration Dept.	Reelection
3	Kaoru Kusumoto	Director In charge of Toyo Aluminium Business Group	Reelection
4	Toshikazu Tanaka	Director In charge of the Nippon Fruehauf business of Nippon Light Metal Business Group	Reelection
5	Masahito Saotome	Director In charge of the Rolled Products business of Nippon Light Metal Business Group and purchasing in Personnel, General Affairs and Accounting & Finance Administration Dept. of the Company	Reelection
6	Toshihiro Matsuba	Director Head of Technology & Development Administration Dept., in charge of the Chemicals business of Nippon Light Metal Business Group and NPS of the Company	Reelection
7	Shuichi Asakuno	Director Head of Central Product Safety & Quality Assurance Administration Dept.	Reelection
8	Hiroyuki Matsudaira	Director Head of Central Planning Office and Business Transformation Office	Reelection
9	Yoshiaki Ito	Officer In charge of the Nikkeikin Kakoh Kaihatsu business of Nippon Light Metal Business Group	New election
10	Masato Ono	Director	Reelection Outside Independent
11	Ryoichi Hayashi	Director	Reelection Outside Independent
12	Toshihito Hayano	Director	Reelection Outside Independent
13	Keiko Tsuchiya	Director	Reelection Outside Independent
14	Tatsuya Tanaka	Director	Reelection Outside Independent

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company Significant concurrent positions outside the Company		 Number of the Company's shares owned Relationship of special interest in the Company
1	Ichiro Okamoto (June 12, 1956) Reelection Attendance at the Board of Directors' meeting for fiscal year 2022 15/15 (100%)	-	Joined Nippon Light Metal Company, Ltd. Officer of Nippon Light Metal Company, Ltd. Director and Executive Officer of Nippon Light Metal Company, Ltd. Senior Executive Officer of Nippon Light Metal Company, Ltd. Director, Head of Technology & Development Administration Dept. and Head of Central Product Safety & Quality Assurance Administration Dept. of the Company Manager of the Rolled Products business of Nippon Light Metal Business Group of the Company President and CEO of Nippon Light Metal Company, Ltd. (current position) In charge of the Chemicals business of Nippon Light Metal Business Group of the Company President and CEO of the Company President and CEO of the Company President and CEO of the Company In charge of the Chemicals business of Nippon Light Metal Business Group of the Company President and CEO of the Company (current position) In charge of CSR & Auditing Administration Dept. of the Company In charge of the Metals & Industrial Parts businesses of Nippon Light Metal Business Group and the Nikkei MC Aluminium business of Nippon Light Metal Business Group of the Company (current position) mcurrent position) Dencurrent position Dustide the Company CEO of Nippon Light Metal Company, Ltd.	1) 32,287 shares 2) None
		o new product	development processes, etc. as the person responsib	
	responsibility for the Company's as President and CEO of the Com as a senior corporate manager for	core businesses pany since Jun many years, is stainably impro	years. He has gained broad experiences and insight s, namely the Rolled Products and Chemicals busine e 2015. He possesses a wealth of experience and bro strengthening initiatives to social issues through bu ove the corporate value of the Company group (the ' ion as Director.	esses. He has served bad understanding siness, and is

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company ant concurrent positions outside the Company	 Number of the Company's shares owned Relationship of special interest in the Company 	
2	Yasunori Okamoto (April 7, 1957) Reelection Attendance at the Board of Directors' meeting for fiscal year 2022 15/15 (100%)	Director and Company, Lte	Joined Nippon Light Metal Company, Ltd. Officer of Nippon Light Metal Company, Ltd. Executive Officer of Nippon Light Metal Company, Ltd. Officer, Head of Central Planning Office of the Company Director and Head of Personnel, General Affairs and Accounting & Finance Administration Dept. of the Company Director of Nippon Light Metal Company, Ltd. (current position) Senior Executive Officer of Nippon Light Metal Company, Ltd. Assistant to President of the Company (current position) Director and Executive Vice President of Nippon Light Metal Company, Ltd. (current position) Director and Executive Vice President of Nippon Light Metal Company, Ltd. (current position) oncurrent positions outside the Company Executive Vice President of Nippon Light Metal d., Director of Toyo Aluminium K.K., and Outside amai Steamship Co., Ltd.	1) 17,692 shares 2) None	
	[Reasons for nomination as candidate for Director] Yasunori Okamoto possesses a wealth of experiences in broad areas such as finance, strategic planning, personnel, and purchasing, and is currently overseeing personnel, general affairs and accounting departments contributing to the management of the Group as Director of the Company. In addition, from June 2018, he has worked as an Assistant to the President. Consequently, the Company judges his experiences and insight gained through the above to be indispensable to the management of the Group, and proposes his reelection as Director.				

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company Significant concurrent positions outside the Company		 Number of the Company's shares owned Relationship of special interest in the Company
		Apr. 1978	Joined Toyo Aluminium K.K. (Merged with Nippon Light Metal Company, Ltd. in October 1999)	
	Kaoru Kusumoto	June 2010	Executive Officer, in charge of Accounting Dept., Head of Accounting Dept., Head in charge of Planning Dept. and Overseas Business Administration Office of Toyo Aluminium K.K.	
	(July 22, 1955) Reelection Attendance at the Board of Directors' meeting for fiscal	June 2016	Managing Executive Officer, Deputy Overseer of Raw Materials Dept., Planning Dept. of Planning Division, and Accounting Dept. of Planning Division of Toyo Aluminium K.K.	1) 5,182 shares 2) None
3	year 2022 15/15 (100%)	June 2019	Senior Managing Executive Officer, Overseeing Planning Division and Raw Materials Dept. of Toyo Aluminium K.K.	
		June 2020	Director, in charge of Toyo Aluminium Business Group of the Company, President of Toyo Aluminium K.K.	
		G: : C	(current position)	
		-	oncurrent positions outside the Company Foyo Aluminium K.K.	
	[Reasons for nomination as cand			
			ices over a broad area, including purchasing, planni	ng, accounting and
	-	-	strated his leadership as President of Toyo Aluminin	
	has made a significant contributi	on to the compa	any's growth. In addition, as Director of the Compar	ny, he has
	6	•	onsequently, the Company judges his experiences an	00
	through the above to be indispen	sable to the man	nagement of the Group, and proposes his reelection	as Director.

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company Significant concurrent positions outside the Company		 Number of the Company's shares owned Relationship of special interest in the Company
4	Toshikazu Tanaka (September 21, 1961) Reelection Attendance at the Board of Directors' meeting for fiscal year 2022 15/15 (100%)	-	Joined Nippon Light Metal Company, Ltd. Senior Manager of Planning Dept. of Nippon Light Metal Company, Ltd. Officer, Head of Planning Dept. of Nippon Light Metal Company, Ltd. Director of the Company (current position) Head of Central Planning Office of the Company Director, Executive Officer of Nippon Light Metal Company, Ltd. In charge of the Chemicals business of Nippon Light Metal Business Group and purchasing in Personnel, General Affairs and Accounting & Finance Administration Dept. of the Company In charge of the Nippon Fruehauf business of Nippon Light Metal Business Group of the Company Representative Director of Nippon Fruehauf Company, Ltd. (current position) oncurrent positions outside the Company	1) 13,163 shares 2) Refer to Note 1
	demonstrates leadership particula contributes to the overall manage Company's profitability as the P	idate for Direct ealth of experie arly in the mana ement of the Gr resident and Re pany judges his	nces in such areas as accounting, finance, and plann agement of group companies, and as a director of the oup. In addition, since June 2021, he has been engage presentative Director of Nippon Fruehauf Company experiences and insight gained through the above to	e Company ged in improving the , Ltd. in a difficult

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company ant concurrent positions outside the Company	 Number of the Company's shares owned Relationship of special interest in the Company 	
5	Masahito Saotome (January 2, 1963) Reelection Attendance at the Board of Directors' meeting for fiscal year 2022 15/15 (100%)	-	Joined Nippon Light Metal Company, Ltd. Head of Administration Department of the Chemicals Div. of Nippon Light Metal Company, Ltd. Head of Group Overseas Operation Support Office of Nippon Light Metal Company, Ltd. Head of Metal & Alloy Div. and Shaped Parts Div. of Nippon Light Metal Company, Ltd. Officer of Nippon Light Metal Company, Ltd. Executive Officer of Nippon Light Metal Company, Ltd. (current position) Officer of the Company, in charge of the Metals & Industrial Parts businesses of Nippon Light Metal Business Group and the Nikkei MC Aluminium business of Nippon Light Metal Business Group Director, in charge of the Rolled Products business of Nippon Light Metal Business Group of the Company Director of Nippon Light Metal Company, Ltd. (current position) In charge of Personnel, General Affairs and Accounting & Finance Administration Dept. of the Company (current position) Dincurrent positions outside the Company cutive Officer of Nippon Light Metal Company, cutive Officer of Nippon Light Metal Company	1) 5,353 shares 2) None	
	[Reasons for nomination as candidate for Director] Masahito Saotome possesses a wealth of experiences in such areas as accounting, planning and overseas businesses. He is currently demonstrating his leadership as the person responsible for the Rolled Products Div. and purchasing. In addition, since June 2019 he has contributed to the management of the Group as Director of the Company. Consequently, the Company judges his experiences and insight gained through the above to be indispensable to the management of the Group, and proposes his reelection as Director.				

Candidate No.	Name (Date of birth)	Career summary, position and responsibility in the Company Significant concurrent positions outside the Company		 Number of the Company's shares owned Relationship of special interest in the Company
6	Toshihiro Matsuba (October 13, 1962) Reelection Attendance at the Board of Directors' meeting for fiscal year 2022 15/15 (100%)	Director, Exe	Joined Nikkei Kako Co., Ltd. (Merged with Nippon Light Metal Company, Ltd. in April 1989) Head of Shimizu Plant Technology Department of Nippon Light Metal Company, Ltd. Head of Shimizu Plant Development Department of Nippon Light Metal Company, Ltd. Head of Overseas Operations Department of the Chemicals Div. of Nippon Light Metal Company, Ltd. Head of Administration Department of the Chemicals Div. of Nippon Light Metal Company, Ltd. Head of Shimizu Plant of Nippon Light Metal Company, Ltd. Head of Shimizu Plant of Nippon Light Metal Company, Ltd. Officer, Head of Chemicals Div. of Nippon Light Metal Company, Ltd. Director, Head of Technology & Development Administration Dept., in charge of the Chemicals business and the Nippon Light Metal Business Group of the Company Managing Director and Executive Officer of Nippon Light Metal Company, Ltd. (current position) In charge of NPS of the Company (current position)	1) 4,614 shares 2) None
	[Reasons for nomination as candi		side Director of Tamai Steamship Co., Ltd. or]	
			nce in manufacturing, development, administration,	
			gh level insights into global business activities. Sinc	
			of new products and technologies as the Technology	_
			tted to the management of the entire Company group	
			ces and insight gained through the above to be indis	spensable to the
	management of the Group, and pa	roposes his reel	ection as Director.	

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company ant concurrent positions outside the Company	 Number of the Company's shares owned Relationship of special interest in the Company 	
7	Shuichi Asakuno (October 31, 1964) Reelection Attendance at the Board of Directors' meeting for fiscal year 2022 15/15 (100%)	Director, Exe	Joined Nippon Light Metal Company, Ltd. Head of Tochigi plant of Nikkei MC Aluminium Co., Ltd. Head of Overseas Management Department of Nikkei MC Aluminium Co., Ltd. Head of Sales Department of Nikkei MC Aluminium Co., Ltd. Executive Officer of Nikkei MC Aluminium Co., Ltd. Operating Officer of Nikkei MC Aluminium Co., Ltd. Representative Director, President of Nikkei MC Aluminium Co., Ltd. Director of the Company, Director, Executive Officer of Nippon Light Metal Company, Ltd. (current position) In charge of the Metals & Industrial Parts businesses of Nippon Light Metal Business Group and the Nikkei MC Aluminium business of Nippon Light Metal Business Group of the Company Head of Central Product Safety & Quality Assurance Administration Dept. of the Company (current position) oncurrent positions outside the Company cutive Officer of Nippon Light Metal Company, side Director and Audit & Supervisory Committee	1) 4,387 shares 2) None	
	member of Ahresty Corporation [Reasons for nomination as candidate for Director] Shuichi Asakuno has demonstrated his skills over many years in charge of aluminum metal and alloys business and has made significant contributions to aluminum recycling, a sustainability issue. Since March of this year, as Head of Central Product Safety & Quality Assurance Administration, he has been engaged in rebuilding the quality assurance system, which has been a challenge for the Group. The Company judges his experiences and insight gained through the above to be indispensable to the management of the Group, and proposes his reelection as Director.				

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company ant concurrent positions outside the Company	 Number of the Company's shares owned Relationship of special interest in the Company 	
8	Hiroyuki Matsudaira (September 29, 1966) Reelection Attendance at the Board of Directors' meeting for fiscal year 2022 13/13 (100%) Refer to Note 2	Director, Exe Ltd., Auditor	Joined Shin Nikkei Company, Ltd. General Manager, Business Administration Department of Shin Nikkei Company, Ltd. Deputy General Manager, Finance Group, Accounting Finance Department of Nippon Light Metal Company, Ltd. General Manager, Finance Group, Accounting Finance Department of Nippon Light Metal Company, Ltd. Senior Manager of Planning Dept. of Nippon Light Metal Company, Ltd. Officer, Head of Planning Dept. of Nippon Light Metal Company, Ltd. Head of Central Planning Office of the Company Executive Officer of Nippon Light Metal Company, Ltd. (current position) Officer of the Company, Director of Nippon Light Metal Company, Ltd. (current position) Head of Business Transformation Office of the Company (current position) oncurrent positions outside the Company cutive Officer of Nippon Light Metal Company cutive Officer of Nippon Light Metal Company of Toyo Aluminium K.K., and Chairman of Nikkei	1) 4,301 shares 2) None	
	(Shanghai) International Trading Co., Ltd. [Reasons for nomination as candidate for Director] Hiroyuki Matsudaira has many years of experience in fields such as finance and planning. He has been in charge of the planning department as a Director of the Company since June of last year, leading the formulation of the medium-term management plan starting in fiscal year 2023. Since April this year, as Head of the Business Transformation Office, he has been promoting management reform and strengthening internal control measures. The Company judges his experiences and insight gained through the above to be indispensable to the management of the Group, and proposes his reelection as Director.				

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company ant concurrent positions outside the Company	 Number of the Company's shares owned Relationship of special interest in the Company 	
9	Yoshiaki Ito (June 6, 1962) New election	President and Company, Lt	Joined Nippon Light Metal Company, Ltd. Leader of Truck and Material Handling Business Unit of Nikkeikin Aluminium Core Technology Company, Ltd. Leader of Market Development Business Unit of Nikkeikin Aluminium Core Technology Company, Ltd. Leader of Automotive Business Unit of Nikkeikin Aluminium Core Technology Company, Ltd. Deputy General Manager of Nikkei Niigata Co., Ltd Director of Nikkeikin Aluminium Core Technology Company, Ltd. Managing Director of Nikkeikin Aluminium Core Technology Company, Ltd. President and CEO of Nikkeikin Aluminium Core Technology Company, Ltd. (current position) Officer, in charge of the Nikkeikin Kakoh Kaihatsu business of Nippon Light Metal Business Group of the Company President and CEO of Nikkeikin Kakoh Kaihatsu Holdings Company, Ltd. (current position)	1) 3,316 shares 2) None	
	Core Technology Company, Ltd. [Reasons for nomination as candidate for Director] Yoshiaki Ito possesses a wealth of experience as the person responsible for the Extrusion business for many years, serving as President and CEO of Nikkeikin Aluminium Core Technology Company, Ltd. and leading the company's automotive business in the U.S. He is currently serving as President and CEO of Nikkeikin Kakoh Kaihatsu Holdings Company, Ltd., which presides over the Extrusions business. The Company judges his experiences and insight gained through the above to be indispensable to the management of the Group, and proposes his election as Director.				

Candidate No.	Name (Date of birth)		mary, position and responsibility in the Company ant concurrent positions outside the Company	 Number of the Company's shares owned Relationship of special interest in the Company 		
10	Masato Ono (November 4, 1950) Reelection Outside Independent Attendance at the Board of Directors' meeting for fiscal year 2022 14/15 (93.3%)	-	Joined The Dai-Ichi Kangyo Bank, Limited Director & Deputy President of Mizuho Financial Group, Inc. Executive Officer and Vice President of Japan Hades Co., Ltd. Representative Director and Vice Chairman of Japan Hades Co., Ltd. Representative Director and President of Total Insurance Service Limited Outside Director of Nippon Light Metal Company, Ltd. Outside Director of the Company (current position) Special Advisor of Total Insurance Service Limited Vice Chairman of Gold Ribbon Network, a non-profit organization (current position) oncurrent positions outside the Company an of Gold Ribbon Network, a non-profit	1) 4,743 shares 2) None		
	 [Reasons for nomination as candidate for outside Director and summary of roles the candidate is expected to fulfill if elected] Masato Ono possesses extensive knowledge through his many years of experience as a management executive of financial institutions, has served as a director of other companies, and is currently the Vice Chairman of a non-profit organization dedicated to supporting children with cancer and their families. Furthermore, as an outside Director of the Company, he has provided appropriate proposals about management of the Company from an independent point of view. The Company judges that he will help maintain impartiality of the management of the Company by monitoring and overseeing its management based on his broad experiences and deep insight. Thus, we propose his reelection as outside Director. As the chair of the Nomination and Remuneration Committee established by the Company, he will fulfill the important responsibility of deliberating issues related to nomination and remuneration of Directors, etc. and reporting to the Board of Directors. He is also expected to supervise and monitor management of the Company from a neutral position in order to increase the mid-to-long-term corporate value. The Company has submitted notification to the Tokyo Stock Exchange that he has been designated as an independent director as provided for by the aforementioned exchange. If his reelection is approved, the Company plans for his appointment as an independent director to continue. 					

Candidate No.	Name (Date of birth)		umary, position and responsibility in the Company eant concurrent positions outside the Company	 Number of the Company's shares owned Relationship of special interest in the Company
11	Ryoichi Hayashi (June 6, 1951) Reelection Outside Independent Attendance at the Board of Directors' meeting for fiscal year 2022 14/15 (93.3%)	Apr. 1974 Apr. 2002 Apr. 2007 Mar. 2017 July 2012 June 2013 Mar. 2014 Significant co None	Joined Mitsubishi Corporation General Manager of International Petroleum Unit and General Manager of International Petroleum Business Planning & Development Office of Mitsubishi Corporation Senior Vice President and Division COO of Carbon & LPG Business Div. of Mitsubishi Corporation President of MMP K.K. Senior Corporate Counsellor of Energy Business Group of Mitsubishi Corporation Outside Director of the Company (current position) Director of Tokai Carbon Co., Ltd. oncurrent positions outside the Company	1) 5,634 shares 2) None
	elected] Ryoichi Hayashi possesses in-dep company for many years, and wo Company, he has provided approview. The Company judges that hand overseeing its management boutside Director. As a member of the Nomination responsibility of deliberating issued of Directors. He is also expected to increase the mid-to-long-term The Company has submitted not	oth insight thro orked as Directo priate proposal the will help man based on his bro and Remunerat to supervise an corporate value ification to the orementioned of	Tokyo Stock Exchange that he has been designated exchange. If his reelection is approved, the Company	of the trading irector of the bendent point of iny by monitoring his reelection as I fulfill the importan eporting to the Board tral position in order as an independent

Candidate No.	Name (Date of birth)	Career sum Signific	 Number of the Company's shares owned Relationship of special interest in the Company 			
12	Toshihito Hayano (December 3, 1946) Reelection Outside Independent Attendance at the Board of Directors' meeting for fiscal year 2022 14/15 (93.3%)	Apr. 1969 May 1996 June 1996 June 1998 June 2001 Apr. 2011 Oct. 2012 May 2016 June 2018 Significant co None	Joined Nomura Research Institute, Ltd. Managing Director of Nomura Research Institute, Ltd. Managing Director of KOKUSAI Securities Co., Ltd. (currently Mitsubishi UFJ Securities Holdings Co., Ltd.) Representative Director and Senior Managing Director of KOKUSAI Securities Co., Ltd. (currently Mitsubishi UFJ Securities Holdings Co., Ltd.) President of Kokusai Capital Corporation (currently AG Capital Co., Ltd.) Professor of College of Business Administration and Information Science of Chubu University Substitute Auditor of the Company Outside Director of the Company (current position) oncurrent positions outside the Company	1) 806 shares 2) None		
	[Reasons for nomination as candidate for outside Director and summary of roles the candidate is expected to fulfill if elected] Toshihito Hayano possesses broad experiences and deep insight from a long history of involvement in the management of the securities company and the investment company and from serving as a professor of the university. Furthermore, after serving as an outside Auditor of the Company from May 2016 for a period of approximately two years, since June 2018, he has served as an outside Director of the Company and has provided appropriate proposals about management of the Company from an independent point of view. The Company judges that he will help maintain impartiality of the management of the Company by monitoring and overseeing its management based on his broad experiences and deep insight. Thus, we propose his reelection as outside Director. As a member of the Nomination and Remuneration Committee established by the Company, he will fulfill the important responsibility of deliberating issues related to nomination and remuneration of Directors, etc. and reporting to the Board of Directors. He is also expected to supervise and monitor management of the Company from a neutral position in order to increase the mid-to-long-term corporate value. The Company has submitted notification to the Tokyo Stock Exchange that he has been designated as an independent director to continue.					

Candidate No.	Name (Date of birth)	Career sum Signific	 Number of the Company's shares owned Relationship of special interest in the Company 		
13	Keiko Tsuchiya (May 13, 1960) Reelection Outside Independent Attendance at the Board of Directors' meeting for fiscal year 2022 15/15 (100%)	-	Joined DENTSU INC. Development Manager and HR Planning & Organizational Effectiveness Director of Nippon Becton, Dickinson and Company, Ltd. Chief Researcher & Producer of Human Value, Inc. Executive Officer, Head of HR Division, Asia- Pacific Region of GE Toshiba Silicones Co., Ltd. (now Momentive Performance Materials Japan LLC) Senior HR Manager of Cisco Co., Ltd. Vice President, Human Resources Division of Johnson & Johnson K.K. Director of Adecco Ltd. (current position) Head of HR Division of Adecco Ltd. Head of People Value Division of Adecco Ltd. (current position) Outside Director of the Company (current position) Director of Modis Ltd. (currently AKKODiS Consulting Ltd.) (current position) oncurrent positions outside the Company decco Ltd., Director of AKKODiS Consulting Ltd.,	1) 3,887 shares 2) None	
	[Reasons for nomination as candidate for outside Director and summary of roles the candidate is expected to fulfill if elected] Keiko Tsuchiya has management experience as a Director of a temporary staffing and recruitment operator, as well as extensive knowledge of the field of human resources, and currently serves as an outside Director of the pure holding company that oversees manufacturing companies. Furthermore, as an outside Director of the Company, she has provided appropriate proposals about management of the Company from an independent point of view. The Company judges that she will help maintain impartiality of the management of the Company by monitoring and overseeing its management based on her broad experiences and deep insight. Thus, we propose her reelection as outside Director. As a member of the Nomination and Remuneration Committee established by the Company, she will fulfill the important responsibility of deliberating issues related to nomination and remuneration of Directors, etc. and reporting to the Board of Directors. She is also expected to supervise and monitor management of the Company from a neutral position in order to increase the mid-to-long-term corporate value. The Company has submitted notification to the Tokyo Stock Exchange that she has been designated as an independent director to continue.				

Candidate No.	Name (Date of birth)	Career sum Signific	 Number of the Company's shares owned Relationship of special interest in the Company 			
14	Tatsuya Tanaka (September 11, 1956) Reelection Outside Independent Attendance at the Board of Directors' meeting for fiscal year 2022 15/15 (100%)	Apr. 1980Joined Fujitsu LimitedApr. 2005Director of the Board and Vice President of Fujitsu (China) Holdings Co., LtdApr. 2012Corporate Vice President, Head of Manufacturing Industry Business Unit of Fujitsu LimitedMay 2013Head of Manufacturing Industry Business Unit of the Industrial/Logistics Sales Group of Fujitsu LimitedApr. 2014Corporate Senior Vice President, Head of Asia Region of Fujitsu LimitedJan. 2015Corporate Executive Officer, SEVP of Fujitsu LimitedJune 2015Representative Director, President of Fujitsu LimitedJune 2019Director, Chairman of Fujitsu LimitedApr. 2020Director, Chairman of Fujitsu Japan LimitedJune 2021Outside Director of the Company (current position)Apr. 2022Senior Advisor of Fujitsu Japan Limited		1) 1,264 shares 2) None		
Notes: 1. 2. 3. 4.	[Reasons for nomination as candidate for outside Director and summary of roles the candidate is expected to fulfill if elected] Tatsuya Tanaka has been involved in the management of IT and information systems companies that represent Japan fo many years, and has a wealth of experience in overseas businesses, such as in China and Singapore. Furthermore, as an outside Director of the Company, he has provided appropriate proposals about management of the Company from an independent point of view. The Company judges that he will help maintain impartiality of the management of the Company by monitoring and overseeing its management based on his broad experiences and deep insight. Thus, we propose his reelection as outside Director. As a member of the Nomination and Remuneration Committee established by the Company, he will fulfill the important responsibility of deliberating issues related to nomination and remuneration of Directors, etc. and reporting to the Board of Directors. He is also expected to supervise and monitor management of the Company from a neutral position in orde to increase the mid-to-long-term corporate value. The Company has submitted notification to the Tokyo Stock Exchange that he has been designated as an independent director as provided for by the aforementioned exchange. If his reelection is approved, the Company plans for his appointment as an independent director to continue. The Company has been entrusted with administrative tasks relating to management from Nippon Fruehauf Company, Ltd where Tatsuya Tanaka, a candidate for Director, was newly elected as a Director during the Tenth Annual General Meetin of Shareholders held on June 24, 2022, and has assumed office. Consequently, his attendance at Board of Director meetings in fiscal 2022 only includes the meetings held since his assumption of office. Masato Ono, a candidate for outside Director, was non-executive Director of Nippon Electrode Co., Ltd. from Mar 2012 to September 2012. Ryoichi Hayashi, a candidate for outside Director, was					
5.	(1) At the conclusion of this A Company will have been te	nnual General I n years and nin nnual General N	Meeting of Shareholders, Masato Ono's tenure as o	utside Director of th		

- (3) At the conclusion of this Annual General Meeting of Shareholders, Toshihito Hayano's tenure as outside Director of the Company or outside Auditor of the Company will have been seven years and one month.
- (4) At the conclusion of this Annual General Meeting of Shareholders, Keiko Tsuchiya's tenure as outside Director of the Company will have been three years.
- (5) At the conclusion of this Annual General Meeting of Shareholders, Tatsuya Tanaka's tenure as outside Director of the Company will have been two years.
- 6. Limited Liability Agreements with Candidates for Outside Director

Masato Ono, Ryoichi Hayashi, Toshihito Hayano, Keiko Tsuchiya, and Tatsuya Tanaka, candidates for outside Directors, are currently outside Directors of the Company and the Company has entered into agreements with them to limit their liability for damages under Article 423, paragraph (1) of the Companies Act. The maximum amount of liability for damages under agreements is the higher of either ¥7,000,000 or the minimum liability amount provided for under laws and regulations. If the reelection of them is approved, the Company plans to renew the aforementioned agreement with them.

7. Directors and Officers Liability Insurance Policy Covering Candidates for Director

The Company has concluded a directors and officers liability insurance policy covering Directors, Auditors, and Officers of the Company and certain subsidiaries of the Company. Insurance premiums are borne by the Company.

This insurance policy is intended to supplement damages, litigation expenses, and attorney fees borne as a result of the insured facing litigation from shareholder representatives and other third parties. However, there are certain reasons for coverage exclusion, such as performance of an illegal act with full knowledge of its illegality, in which the resulting damages will not be reimbursed.

Candidates for Director in this proposal are already insureds under the policy, and will continue to be such after their election.

In addition, when the insurance policy is renewed, the Company plans to renew the policy with the same terms.

- 8. There are no other relationships that should be disclosed between any other companies that the candidate for outside Director concurrently works for (as an executive director or an outside officer) and the Group.
- 9. On March 29 of this year, the Company received the Investigation Report from the Special Investigation Committee (established in June 2021) and announced that 214 incidents of improper conduct related to manufacturing methods, testing and inspection methods, handling of testing and inspection results, and reporting and publication had been conducted at 18 companies and 36 business sites in the Group. (An overview is provided in Business Report 1. (4) "Matters to be Addressed by the Group" (in Japanese only)).

Candidates for outside Director Masato Ono, Ryoichi Hayashi, Toshihito Hayano, Keiko Tsuchiya and Tatsuya Tanaka, who were in office as outside Directors of the Company at the time of the announcement, were unaware of the matter until it was discovered. However, they have regularly made statements from the standpoint of emphasizing compliance and strengthening the Group governance system at meetings of the Company's Board of Directors, etc. Furthermore, after the discovery of this matter, they have fulfilled their responsibilities by expressing their opinions on the investigation of the facts and the cause of the incident from an objective perspective independent of the Company and by actively and constructively proposing measures to prevent such recurrences, including the promotion of management reforms and the strengthening of internal control measures.

10. Number of the Company's shares owned by the candidates for Director includes their holdings in officers' stock ownership plan of the Company.

Proposal No. 3 Election of One Auditor

At the conclusion of this Annual General Meeting of Shareholders, the terms of office of Auditors Kotaro Yasuda and Masahiro Yoshida will expire. Therefore, the Company proposes to reduce the number of Auditors by one and to elect one Auditor. Taking into consideration the Company's executive structure, the Company judges that the effectiveness of corporate governance can still be ensured even with the loss of one Auditor. Therefore, the Company deems there is no risk that the management supervisory function will be compromised.

In addition, the consent of the Board of Auditors has been obtained for the submission of this proposal. The candidate for Auditor is as follows:

Name (Date of birth)	Career summary and position	 Number of the Company's shares owned Relationship of special interest in the Company
Kotaro Yasuda (September 10, 1956) Reelection Attendance at the Board of Directors' meeting for fiscal year 2022 15/15 (100%) Attendance at the Board of Corporate Auditors meeting for fiscal year 2022 15/15 (100%)	Apr. 1980Joined Nippon Light Metal Company, Ltd.June 2009Officer, Head of Chemicals Div. of Nippon Light Metal Company, Ltd.June 2014Director of Nippon Light Metal Company, Ltd.June 2016Officer of the Company, in charge of the Chemicals business and the Capacitor Foil business of Nippon Light Metal Business Group of the Company Executive Officer of Nippon Light Metal Company, Ltd.June 2017Director of the Company Executive Officer of the Company Auditor of the Company Auditor of Nippon Light Metal Company, Ltd.June 2019Full-time Auditor of the Company Auditor of Nippon Light Metal Company, Ltd. (current position)Significant concurrent positions outside the Company Auditor of Nippon Light Metal Company, Ltd.	1) 8,718 shares 2) None

[Reasons for nomination as candidate for Auditor]

Kotaro Yasuda possesses broad experience in technical and manufacturing fields in the Chemicals business, as well as considerable experience and knowledge of manufacturing, quality and management in the Group, serving as a Director of the Company. Since being appointed as an Auditor of the Company, he has used this broad experience and knowledge to provide opinions as appropriate, and to contribute to improving the effectiveness of the Company's audits. The Company judges that he is capable of objectively undertaking appropriate audits, and proposes his reelection as Auditor.

Notes: 1. Directors and officers liability insurance policy covering candidates for Auditor

The Company has concluded a directors and officers liability insurance policy covering Directors, Auditors, and Officers of the Company and certain subsidiaries of the Company. Insurance premiums are borne by the Company.

This insurance policy is intended to supplement damages, litigation expenses, and attorney fees borne as a result of the insured facing litigation from shareholder representatives and other third parties. However, there are certain reasons for coverage exclusion, such as performance of an illegal act with full knowledge of its illegality, in which the resulting damages will not be reimbursed.

Kotaro Yasuda, a candidate for Auditor, is already insured under the policy, and will continue to be such after their election. In addition, when the insurance policy is renewed, the Company plans to renew the policy with the same terms.

2. Number of the Company's shares owned by the candidate for Auditor includes their holdings in officers' stock ownership plan of the Company.

<Reference> Skills Matrix of the Company's Board of Directors

To ensure that the Board of Directors appropriately fulfills its decision-making and supervisory functions in light of the medium- to long-term management direction and business strategy, and to maintain a more transparent governance system, the Company's Board of Directors is composed of a diverse range of individuals with various skills, etc. (knowledge, experience, etc.).

If Proposal No. 2 (Election of 14 Directors) and Proposal No. 3 (Election of One Auditor) are approved at this Annual General Meeting of Shareholders as proposed, the composition of the Company's Board of Directors and the skills and qualifications of each Director and each Auditor will be as follows.

		Skill Matrix						
Name	Position	Corporate Management	Manufacturing & Technology R&D IT	Sales / Marketing/ Product Development	Finance / Accounting / Banking	Governance Risk Management/ Legal & Compliance	Personnel/ HR Development	Global Experience
Ichiro Okamoto	President and CEO	0	0	0		0		0
Yasunori Okamoto	Director	0			0	0	0	
Kaoru Kusumoto	Director	0			0	0		0
Toshikazu Tanaka	Director				0	0		
Masahito Saotome	Director			0	0			0
Toshihiro Matsuba	Director		0	0				0
Shuichi Asakuno	Director		0	0				0
Hiroyuki Matsudaira	Director				0	0		
Yoshiaki Ito	Director			0				0
Masato Ono	Outside Director (Independent)	0			0	0		
Ryoichi Hayashi	Outside Director (Independent)	0		0				0
Toshihito Hayano	Outside Director (Independent)	0			0	0		
Keiko Tsuchiya	Outside Director (Independent)	0					0	0
Tatsuya Tanaka	Outside Director (Independent)	0	0	0		0		0
Kotaro Yasuda	Full-time Auditor		0	0				
Hideo Hirosawa	Full-time Auditor			0			0	
Miki Sato	Outside Auditor (Independent)	0		0	0	0		
Shintaro Kawai	Outside Auditor (Independent)					0		
Jinseki Kim	Outside Auditor (Independent)				0	0		0

* The above matrix is a list of skills and other attributes that each person possesses that the Company considers particularly important. This does not represent all of the skills and other attributes possessed by each person. Reference: Independent Criteria for Outside Officers

If it is judged that no following item is applicable in an investigation carried out to outside Directors and outside Auditors (in this criteria, the "outside Officers") within a reasonable scope at the Company, then it will be judged that the person has independency.

- 1. A person to which the below is applicable now or in the past ten years
 - (1) A business executor of the Company or a subsidiary of the Company (in this criteria, the "Group") (Note 1)
- 2. A person to which any of the below is applicable, now or in the past three years
 - (1) A major shareholder of the Company (Note 2), a person for which the Group is a major shareholder, or a business executor thereof
 - (2) A major business partner of the Group (Note 3), a person for which the Group is a major business partner (Note 4), or a business executor thereof
 - (3) A major lender of the Group (Note 5) or a business executor thereof
 - (4) A person who belongs to an audit corporation that is the Accounting Auditor of the Group
 - (5) A person, or a person who belongs to a group, who has received remuneration pertaining to a specialist service exceeding ¥10 million per year other than officer remuneration from the Group (Note 6) (However, if an advisory agreement has been executed with the Group, then the amount is immaterial.)
 - (6) A person, or a business executor of a group, who has received a donation exceeding ¥10 million per year from the Group
 - (7) A business executor of a company who has appointed a business executor of the Group as an officer
- 3. A spouse or relative within the second degree of kinship of a person listed in item 1. or 2. above (however, for business executors, excluding employees who are lower in rank than general manager)
- 4. Other than a person above, a person that might have a conflict of interest with an ordinary shareholder and for whom it is reasonably judged that there are circumstances suggesting that the person cannot fulfill the duties of an outside Officer
- Note 1: This refers to executive directors, executive officers, officers, and any other persons or employees equivalent to any of those. When judging the independence of an outside Auditor, non-executive directors are included.
- Note 2: This refers to a person who directly or indirectly holds voting rights that constitute 10% or more of all voting rights.
- Note 3: This refers to a person who is a business partner group (i.e., a company that belongs to a consolidated group belonging to a direct business partner) to which the Group provides products or services and for whom, taking an average over the past three fiscal years, the total transactional value of the Group's transactions with the business partner group exceeds 2% of consolidated sales of the Group.
- Note 4: This refers to a person who is a business partner group that provides products or services to the Group and for whom, taking an average over the past three fiscal years, the total transactional value of transactions between the Group and the business partner group exceeds ¥100 million and exceeds 2% of consolidated sales (if the business partner group does not prepare consolidated balance sheets, then the net sales of the business partner group) of the Group.
- Note 5: This refers to a person who is a financial institution group (i.e., a company that belongs to a consolidated group to which a direct lender belongs) that lends to the Group and for whom, taking an average over the past three fiscal years, the total amount borrowed by the Group from the financial institution group exceeds 2% of consolidated total assets of the Group.
- Note 6: This refers to consultant, certified public accountant, licensed tax accountant or attorney at law fees, etc.