

Corporate Philosophy

Contribute to improving people's quality of life and environmental protection by continuing to create business, focused on aluminum.

Material Issues

Protecting the global environment

Providing sustainable value

Happiness of employees

Responsible procurement, production and supply

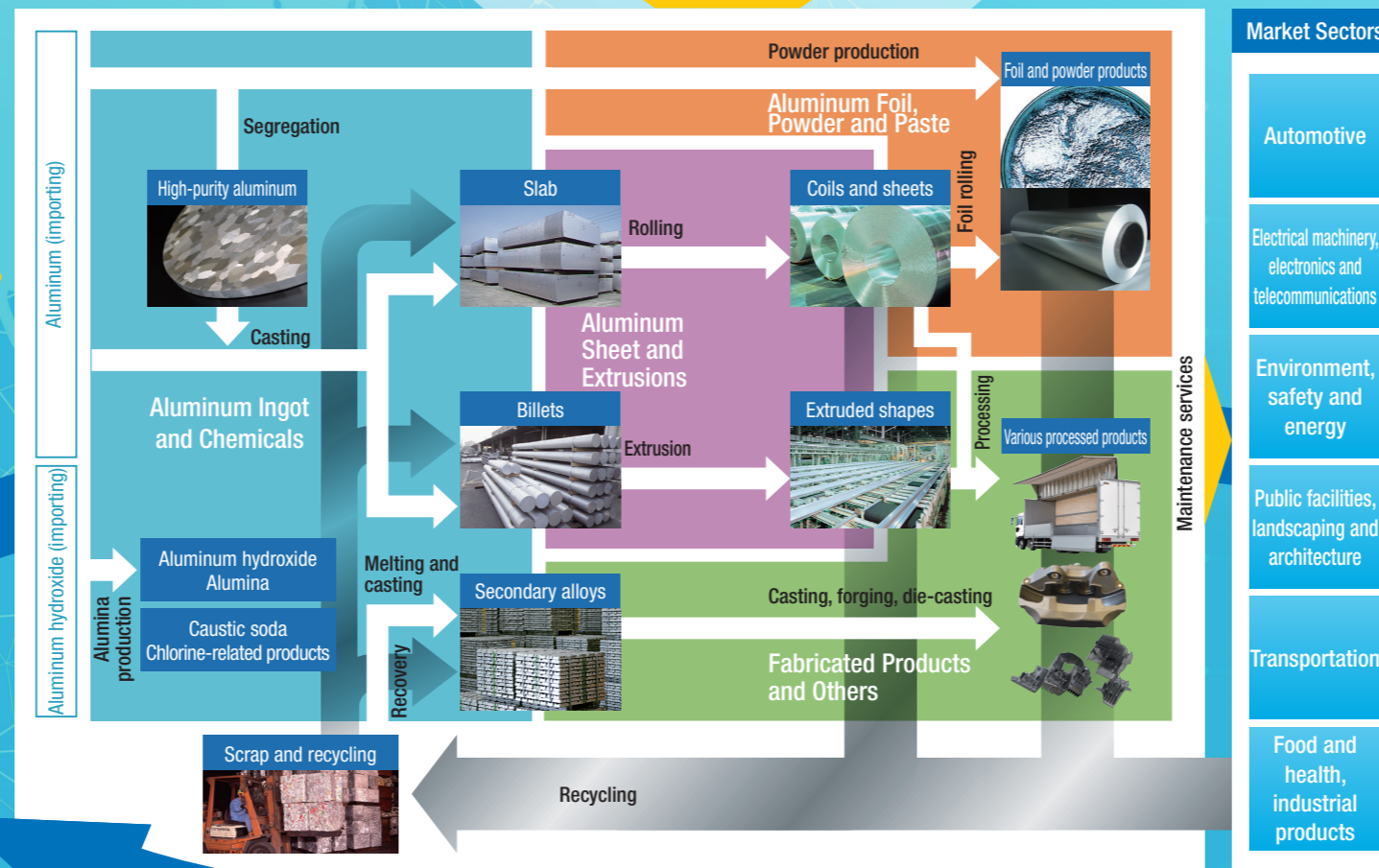
Corporate ethics and governance

Conversion into various types of capital through increased social value

FY2023-25 Mid-term Management Plan (2023 Mid-term Plan)

Business Activities

- 1 Initiatives for the new Team NLM
- 2 Providing products and businesses that contribute to the creation of social value



OUTCOME

Value provided directly to stakeholders

Shareholders and investors
Improving corporate value Stable dividends

Customers
Provision of solutions to problems

Global environment
Environmental impact, reducing CO₂ emissions

Employees
Safe and secure workplace and job fulfillment

Business partners and partner companies
Co-existence and co-prosperity

Local communities
Coexisting with local communities

Creating social value

Improvement of people's quality of life

Environmental protection

SUSTAINABLE DEVELOPMENT GOALS



Opportunities

- Achieving the Corporate Philosophy
- Developing new markets and expanding existing businesses by responding to the social structure and environment
- Building a robust, safe and secure supply chain
- Achieving carbon neutrality

Risks

- Climate change risks
- Inter-material competition risks
- Geopolitical risks
- Risk of the prolongation of the supply chain slowdowns
- Risks of initiatives being inferior to those of competitors

External Environment

- Carbon neutrality
- Circular economy
- Technological innovation
- Changing demographics
- Advance of globalization
- Respect for human rights/diversity & inclusion
- Food issues

INPUT

FY2023/
As of March 31, 2024

Financial Capital

- Shareholders' equity 204.2 billion yen
- Interest-bearing debt 156.1 billion yen

Fixed Capital

- Production sites (49 domestic plants and five countries overseas)
- Capital expenditures 23.9 billion yen

Human Capital

- Employees 12,489
- Annual expenditure on education and training 50,900 yen/employee

Intellectual Capital

- Number of patents held 1,295
- Research and development expenses 6,260 million yen

Social Capital

- Strong relationships that can respond to customer needs
- Wide variety of customer groups through a broad range of business field

Natural Capital

- Electrical energy usage 7.4PJ
- Water consumption 1.2 million m³

Accumulation of various types of capital through business activities

* Companies constituting the Aluminum Foil, Powder and Paste Segment including Toyo Aluminium K.K. were planned to be excluded from the scope of consolidation following the transfer of stock. However, the stock was not transferred, and it was decided that those companies will continue to constitute the Aluminum Foil Business Group as our consolidated subsidiaries.
<https://www.nikkeihinholdings.com/news/news/common/pdf/p2024103102hde.pdf>